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ABSTRACT

After an introduction, which notes a continued growth in ACTION's programs and provides brief comments on new developments in the major ones, the major content is presented in six topics: (1) International Operations, which gives an account of Peace Corps activities in Africa, Latin America, Asia, Near East, and the Pacific; (2) Domestic Operations, describing such programs as VISTA, Service Learning Programs, University Year, Youth Challenge Program, and others according to 10 regions of the country; (3) International Operations Statistics; (4) Recruitment and Communications; (5) Domestic Operations Statistics; and (6) Financial Statement. Appropriate tables supplement content. (WL)

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ACTION Annual Report. 1975

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INTRODUCTION

by Michael P. Balzano, Jr., Director

As ACTION enters its fifth year of service as the agency designed to promote opportunities for voluntary service, I am pleased to report on our stewardship during the past fiscal year.

Fiscal year 1975 was a good year for ACTION, characterized by continued growth in our major domestic programs and by expansion into new areas of activity. In the fiscal year just past, ACTION saw its strength grow from 135,727 to 188,023 volunteers—an increase of 38 per cent.

The following table shows the number of volunteers serving in ACTION's major programs at the end of each of the past five fiscal years:

End Strength *	6/30/71	6/30/72	6/30/73	6/30/74	6/30/75
VISTA	4,206	3,626	4,336	4,327	4,132
SCP	0	0	0	0	1,028
FGP	4,221	4,737	9,873	12,193	13,627
RSVP	0	1,540	28,029	101,612	149,602
SCORE	4,005	4,173	4,639	4,694	5,316
ACE	2,000	2,461	2,783	2,364	2,900
UYA	0	920	1,411	1,867	1,302
YCP	0	0	0	0	2,000
ACV	0	0	23	224	131
PLS	0	0	371	367	1,137
VETREACH	0	0	0	35	7
	14,432	17,457	51,465	127,683	181,182
Peace Corps	8,398	6,894	7,354	8,044	6,841
Totals	22,830	24,351	58,819	135,727	188,023

* Number of volunteers and trainees actually in the field.

Most spectacular has been the growth of the Retired Senior Volunteer Program, which had almost 150,000 volunteers participating in 663 local projects in all fifty states, Puerto Rico, the Virgin Islands and the District of Columbia. VISTA volunteers provided 4,579 work-years* of service, the highest level in the program's ten-year history.

University Year for ACTION, Foster Grandparents and Special Volunteer Programs also achieved significant work-year gains in FY 1975.

On the international front, the Peace Corps provided 6,652 work-years of service in 68 countries during its fourteenth year of service. This represents an

* The average number of volunteers in service during a twelve-month period.

increase of 181 work-years of Peace Corps service over the previous fiscal year.

In the last fiscal year, the Peace Corps carried on with dedication and success its work of improving the lot of the developing world's peoples, of deepening their understanding of us and ours of them, and of forging a bond of friendship with them which will endure and spread for years and years to come.

The Peace Corps continued to be the program with the largest number of full-time volunteers among the several activities administered by ACTION. At the end of FY '75, 6,841 Peace Corps volunteers and trainees were serving in 68 countries in Africa, Asia, Latin America, and the islands of the Pacific Ocean. Activity was terminated during the past fiscal year in one country—Peru—when its government decided to use Peruvians to carry on the work of the Peace Corps, and a decision was made to phase out the program in Iran. In one country—Ethiopia—political instability required a sharp curtailment of activity and a reduction of the number of volunteers. An agreement was signed with the Government of Rwanda to start a program there in FY '76 and conversations were held with the Government of Haiti on the possibilities of Peace Corps entering that country.

Two trends of recent years gradually changing the nature and allocation of Peace Corps resources continued in FY '75. Greater emphasis is being placed on agricultural development and health, and the percentage of volunteers with skills in those fields has been increasing. Also, the resources of the Peace Corps are being more and more directed towards the countries at the very bottom of the economic ladder; 45 per cent of the volunteers in the last fiscal year were at work in 28 countries most in need of external assistance. In the drought-stricken Sahel region of Africa, Peace Corps programs have been doubled in the past two years.

Host country contributions increased by 6 per cent over FY '74. Given the economic adversity which affected most nations in which our volunteers serve, this development is a particularly noteworthy demonstration of the high value which these nations place on the Peace Corps.

The versatility of the volunteers and their capacity to respond quickly in an emergency were demonstrated in bringing relief to two areas of the world affected by natural disasters, Mauritius and Honduras.

ACTION's domestic programs provided tremendous benefits to the communities served by volunteers, whether the benefits are measured on a financial or humanitarian scale. This year, for example, more than

25,000 of ACTION's 149,000 Retired Senior Volunteer Program volunteers, who cost the federal government an average of less than $130 per year, gave vital support to nutrition programs for the elderly. At the same time, Foster Grandparents provided over 14 million hours of service to children with specialized needs, including the physically handicapped, the mentally retarded and otherwise disadvantaged children.

One VISTA volunteer in Chicago kept a record of his 20 months of service. During that time he contacted 692 senior citizens and disabled persons to help them apply for and receive their social security, medicaid, food stamps, hospital and other benefits. He visited 438 elderly in their homes, 134 in his office and assisted an additional 120 persons by serving as an interpreter in various agencies. He estimated the benefits received by these persons as a direct result of his intervention as an ACTION/VISTA volunteer amounted to $58,960 over the 20-month period of his service.

Through its Special Volunteer Programs, ACTION has mobilized large numbers of volunteers at minimal cost to the federal government. For example, some $880,000 in ACTION "mini-grants," none of which is larger than $5,000, generated over 900,000 volunteer hours.

Professionals in the major social and health fields have become more and more aware of the growing need for volunteers, and the increased cost of professional personnel makes the systematic use of volunteers a necessity for many city and county governments. This is evidenced by the increased acceptance of, and appreciation for, ACTION volunteers in local communities and their willingness to bear an important share of the cost of such programs as the Retired Senior Volunteer Program, University Year for ACTION and other major programs. For example, the University of Massachusetts fielded 70 UYA volunteers in FY '75, supported in part by contributions of $84,000 in cash from participating agencies. Ninety-seven per cent of the 115 participating agencies in the state of Washington involved with the Program for Local Service, an ACTION Special Volunteer Program, have said that they would request such volunteers for another year.

Another important aspect of ACTION's growth is the increasing number of locally-recruited VISTA volunteers. This category of VISTA volunteer has grown from 32 per cent in 1971 to nearly 63 per cent today. In many cases, locally recruited volunteers have the advantage of knowing the community in which they

serve, and of understanding its problems from personal experience. They are known and accepted by the community even before they begin their service. Also, they frequently remain in the community after their VISTA service, and are available to continue anti-poverty efforts in their communities.

In fiscal 1975, ACTION implemented two new major programs that hold great promise. These are the Senior Companion and the Youth Challenge Programs. The Senior Companion Program is similar to the Foster Grandparent Program except that Senior Companions serve adults, particularly elderly adults, rather than children. A main thrust of this new program is to give the kind of care and attention to adults with physical, emotional or mental disabilities that will prevent or delay their being institutionalized. Some Senior Companions also serve in hospitals, nursing homes and other institutions for the elderly. By the close of FY '75, there were 18 such projects with more than 1,000 volunteers.

ACTION's new service learning program, entitled Youth Challenge, is based on the successful University Year for ACTION program and is designed to encourage high school and junior college students to serve as part-time uncompensated volunteers in local anti-poverty efforts. During FY '75 ACTION initiated 25 Youth Challenge Programs with 2,000 volunteers serving as counselors and tutors to the young, helpers to the elderly, companions to the mentally and physically disabled, and workers in many other poverty problem areas.

ACTION's National Student Volunteer Program continued to provide a model of technical assistance to the private volunteer movement by assisting high school and college student volunteers and volunteer leaders through training seminars and sharing of program models.

During FY '75 ACTION continued to build an efficient, effective service delivery structure based at the community level. Some of the important steps in this process were the implementation of:

- A uniform domestic organizational structure designed to place maximum ACTION staff in locations closer to the grassroots of the communities served. A significant proportion of sponsors, particularly those in poorer neighborhoods and communities, lack management knowledge and skills. The 47 ACTION State Program Offices, which are now operational, make technical and programmatic assistance more readily available to these

sponsors and allow better servicing of all programs.

- An Integrated Programming and Training System (IPTS) to permit Domestic Operations field personnel to be specialists in voluntarism, rather than being limited experts in a few specific programs. This system has greatly simplified management procedures. For example, it has reduced:
  - — the number of program policies and guidelines by more than 30 per cent;
  - — the number of forms used from 87 to 11;
  - — the number of program operating systems from 6 to 1.

  The new system maintains important program differences and separate identities without the confusion of unessential differences in administrative detail.
- A reorganization of ACTION's Office of Recruitment and Communications (ORC) which has:
  - — reduced application processing time by 72 working days (48 per cent) for Peace Corps and 52 working days (44 per cent) for VISTA; and
  - — developed a computerized Combined Applicant Record System, comprised of non-sensitive records of Peace Corps and VISTA applicants and volunteers, designed to expedite handling of applicant data.

  The office has been strengthened by the transfer of basic recruitment, selection, placement and communications functions from Washington to five Regional Service Centers and by the adoption of a pre-slotting method for placing VISTA volunteers. These changes are designed to:
  - — shorten the time for processing applicants;
  - — tie recruitment more directly to programming;
  - — provide better service to the applicants; and
  - — reduce the overall costs of the delivery system.

  The locations and service boundaries of the five ORC Regional Service Centers have been made compatible with the locations of ACTION's ten Domestic Operations Regional Offices. The resulting co-location of ACTION's field

facilities as made it easier for potential volunteers to gain information during one office visit, given terminating volunteers greater opportunity to use their skills in the program in which they served, and proved cost efficient because of the common services which could be used and supported jointly by both Recruitment and Domestic Operations.

One of ACTION's significant recent accomplishments has been a change in approach to training from an extensive use of outside contractors to training we provide ourselves. In the past year this in-house training capability has been further strengthened by the addition of another training officer in each of the ten regional offices. Studies of training costs over the first 18 months of this new effort indicate that the pre-service training costs, including ACTION staff costs per full-time volunteer, have been cut from about $850 to approximately $400. In addition, the new approach has permitted ACTION to provide systematic training of staff, sponsors and project directors.

The support of the local community has been a major factor in the success of ACTION's programs over the years. This support, built on a firm base of mutual respect, continues to grow because the agency has kept faith with the communities it serves. The Honorable A. J. Cooper, Mayor of Prichard, Alabama, testified before a Congressional committee that:

> "ACTION . . . has been a bright spot that our towns and cities have been able to turn to—for technical know-how through its competent and committed staff meeting with local officials and citizens groups—through the agency's providing full- and part-time volunteers, locally and nationally recruited, aiding, assisting, designing, and helping us to institute almost immediate responses to problems—by volunteers from the agency's programs helping others to help themselves—and through its grants and contracts to local communities."

I feel strongly that this ACTION 1975 Annual Report is a success story, but it is not an easy story to tell in a few words illustrated by cold numbers.

To really appreciate the ACTION story one must go to the local communities and see our programs in operation. Watch a VISTA volunteer at work. Visit a child whose life is brightened by the care of his Foster Grandparent. One must observe a Peace Corps volunteer team leader assist a poor Nigerian farmer to increase his rice crop. Or build a village well in Ghana. Or improve a breed of goat in Venezuela. Or conduct a course in nutrition in Paraguay. One must observe

ACTION volunteers—young and old, blue collar, white collar or Ph.D., from middle income and poverty backgrounds, working together to address the problems of the disadvantaged.

To bring volunteers face-to-face with problems they can attack, to equip volunteers with the training they need to be effective, and to provide volunteers with the resources they need to sustain them—that is the ACTION story.

Michael P. Balzano Jr.

INTERNATIONAL OPERATIONS

Declaration of Purpose: The Congress of the United States declares that it is the policy of the United States . . . to promote world peace and friendship through a Peace Corps . . . to help the peoples of countries and areas in meeting their needs for trained manpower, and to help promote a better understanding of the American people on the part of the peoples served and a better understanding of other peoples on the part of the American people.

Peace Corps Act, 1961

The spirit in which the Peace Corps began and the optimism that has accompanied its growth for the past fourteen years continues today. America's commitment to service and voluntarism remains an integral part of the Peace Corps' success. The Congressional mandate of the Peace Corps stresses an attempt at worldwide peace and understanding. The significant mechanism to fulfill this mandate is the provision of trained manpower which, it is hoped, will make a technical contribution and, as important, a sensitive intercultural contribution. Host countries continue to request significant numbers of volunteers—in excess of those that can be supplied—indicating an awareness on the part of these countries of the contribution volunteers can make and an appreciation of their generous services.

In case after case, the image of the Peace Corps throughout the world is that of a volunteer who has left his or her home to live among, and help, the people of a local village. The image is that of an American who has taken the time to learn the local language and has come to share in a seemingly difficult life, far different than any he or she has known in America. For many thousands of persons throughout the world, this is a strikingly different view of America. This is a view of simplicity, of gentleness and humanity; it is not the awesome view of power or indifference that lack of communication can cause.

The title "Peace Corps" is not a misnomer; it is, rather, the American people's most vivid and generous statement of respect and concern for others. This statement is America's commitment to peace and world cooperation through an apolitical and personal mission with a "grass roots" focus. It is America's modest but clearest attempt to assist directly the neediest and the neglected throughout the world. This willingness to help others is an important and vital aspect of the American character.

In turn, the Peace Corps offers to those who serve in its ranks their finest opportunity to experience the cultural values and understand the social and economic needs of the peoples of the world.

More than 60,000 Peace Corps volunteers have improved the quality of life for thousands of people over the last decade and a half. They have helped eradicate disease, taught nutrition, introduced more productive agricultural practices, established wells and irrigation systems, trained teachers and technicians, and in numerous ways improved conditions for some of the world's neediest peoples. In the process, they have learned new languages and adjusted to different cultures.

The Peace Corps provides America with a different view of itself and a different perception of the peoples of the world. Service in the Peace Corps can motivate returned volunteers and staff to participate more actively in

social and economic causes and to raise their sensitivities to the pressing needs of their fellow men.

THE PEACE CORPS' FOURTEENTH YEAR

The Peace Corps has concluded its fourteenth year of service and its fourth year as part of ACTION with the provision of 6,652 volunteer work-years of service overseas in over 750 projects in the program areas of agriculture and conservation, small business technical assistance, education, health and nutrition, and public works and urban development.

Both at home and abroad, the Peace Corps and its volunteers were honored with expressions of acceptance and thanks. On January 1, 1975, the Liberian government announced that the Peace Corps in Liberia had been awarded its International Organization of the Year Award. Through a letter poll with writers voting their choice of organizations, the Peace Corps won the support of the majority of Liberian voters. Ninety-five per cent of the letters from rural areas cited the Peace Corps. In view of the fact that Peace Corps involvement in Liberia is 80 per cent rurally based and has been at this approximate level since 1962, this is a noteworthy indication of acceptance by the Liberian people.

The Overseas Development Council concluded a survey* of American attitudes on global poverty and development and among those surveyed, 88 per cent found the Peace Corps to be the most effective of the groups helping people in underdeveloped countries.

The Peace Corps was also singled out by those surveyed as the organization most favored to receive more foreign assistance money should the U. S. government decide to give more.

* World Poverty and Development: A Survey of American Opinion," by Paul A. Laudicina, Overseas Development Council, Monograph No. 8, October, 1973.

AFRICA

Total Volunteer Work-Years*: 2,326

* The average number of volunteers in service during a twelve-month period.
See IO/MIS statistics for individual country volunteers.

Sixteen of the 25 poorest countries in the world are in the Africa Region. Eighty-three per cent of the population of Africa is illiterate. The gross national product per capita is only $205. By almost any economic indicator, Africa represents the area in which the greatest amount of development assistance is required.

The Peace Corps is deeply committed to its goal of providing qualified manpower to assist Africa in resolving its many problems. In FY '75 Peace Corps volunteers were working in 26 countries south of the Sahara, 10 of which are among the 25 poorest countries in the world, as defined by the United Nations.

The ties between the Peace Corps and Africa are unique: the majority of the African countries gained independence at approximately the same time that the Peace Corps was conceived. This relationship has matured as the Peace Corps has provided an increasingly diverse number of skills to assist in the

development process. At the same time, the emphasis continues to be in the critical sectors of education and agriculture in which 57 per cent and 28 per cent of the volunteers respectively serve.

In turn, Africa provides 67 per cent of the total host country contributions provided to all Peace Corps programs. This support, in a continent of poverty, is a clear expression of the African commitment to development through Peace Corps assistance.

Despite an average inflation rate of 23 per cent during FY '75, the Africa Region:

- Established a new program in Rwanda;
- Received requests from host governments for 1,468 new volunteers;
- Established greater economies in the use of staff;
- Increased the number of volunteer work-years for the third year in a row;
- Reduced the number of early volunteer terminations for the third straight year; and
- Continued to provide critical manpower assistance to the drought areas of the Sahel.

For administrative purposes, programming activities are divided into five categories: agriculture, business and management, education, health, and urban development/public works.

In agriculture in the Anglophone—English-speaking—countries, volunteers are continuing to assist Sierra Leone and Liberia in obtaining self-sufficiency in rice production. In The Gambia, the Peace Corps has completed a major agricultural statistical study for the country. Volunteers in Ghana and Lesotho are working in the relatively new field of wildlife management in such areas as park administration, anti-poaching controls, research and equipment maintenance. In Botswana, volunteers are assisting in cooperative development programs.

Volunteers serving in the Francophone—French-speaking—countries are involved in the development of grain storage facilities and animal traction projects in Dahomey, the planting of trees to restore soil fertility in Niger, the development of water resources in Upper Volta, and the establishment of fish production projects in Cameroon and the Central African Republic.

The long-range goal of the Peace Corps in agriculture is to assist governments in obtaining self-sufficiency in crop production. If this goal is attained, these governments will be able to use their foreign exchange for development projects rather than for the purchase of staple commodities.

The Peace Corps' impact in the business sector has been meaningful. Ghana's small but growing business community is learning modern marketing techniques from volunteers. Business development advisors work with the government of Ethiopia, with bankers and economic planners in Liberia, and with crafts marketing specialists in The Gambia. The overall goal in the business sector is to assist in the expansion of government services to the business community and to develop indigenous crafts industry throughout Africa.

The education sector continues to involve the largest number of Peace Corps volunteers in Africa. In the Anglophone countries, the majority of volunteers are secondary teachers. The majority of volunteers in the Francophone countries teach English to help reduce language barriers between them and the Anglophone areas. An increasing number of volunteers teach math and science at the secondary level, especially in Zaire and the Central African Republic.

Agricultural education is also a subject which is receiving more and more attention, especially in Togo, Dahomey, Senegal, and Niger, where volunteers teach both the theory and practice of small crop production through school garden projects.

The sector in which the Peace Corps seeks the greatest growth in Africa is health. The ability to provide volunteers in this field has been limited because of the countries' orientation towards curative, rather than preventive medicine. In Botswana, volunteers are serving in the development and maintenance of rural health clinics; medical tutors train paramedics at Kenya's Medical Training Center. In Liberia, volunteers provide assistance to the Preventive Medical Services Program in the rural areas. Maternal and child health care programs utilize volunteers in Togo and Niger.

The Region's participation in urban development and public works is oriented toward the placement of highly skilled technical personnel. Mechanics are assisting Ethiopia in the maintenance of government vehicles; regional planners serve in Ghana; town planners serve in Botswana. Civil engineers are developing potable water supply systems for villages in Sierra Leone and assisting in road construction in Kenya.

LATIN AMERICA

Total Volunteer Work-Years*: 2,047

* The average number of volunteers in service during a twelve-month period.
** Program discontinued during FY '75.

Diversity continues to be a characteristic of Peace Corps work in Latin America—diversity of volunteer programs, volunteer assignments and individual volunteer efforts. Volunteers are performing almost every conceivable Peace Corps task within the five program sectors.

Although the Peace Corps in Latin America is concentrating its efforts in the areas of food resources and health, it is unusual to be able to clearly observe a concentrated effort in one program area in one particular country. Such an effort occurred in Honduras after Hurricane Fifi struck in September, 1974. The disaster brought Peace Corps volunteers from all over Latin America to aid in relief efforts. Volunteers cooperated in rescuing stranded Hondurans, assisting at food distribution centers,

distributing materials and clothing, clearing debris, reconstructing water systems, establishing relief clinics, and assisting in translation and missing persons services.

The Peace Corps effort in Honduras demonstrated the ability of large numbers of volunteers to concentrate their work and show immediate results. This, however, is not representative of the general nature of Peace Corps activities. More representative are cases where volunteers work at routine tasks for months before beneficial results occur. For example, a volunteer in northeast Brazil spent two years as an agricultural extension agent doing routine work before beginning an exciting project. The volunteer developed a new breed of goat which could survive the arid *sertao* region—exciting because this new breed increased goat milk production by 500 per cent and supplemented the protein intake of the area's inhabitants.

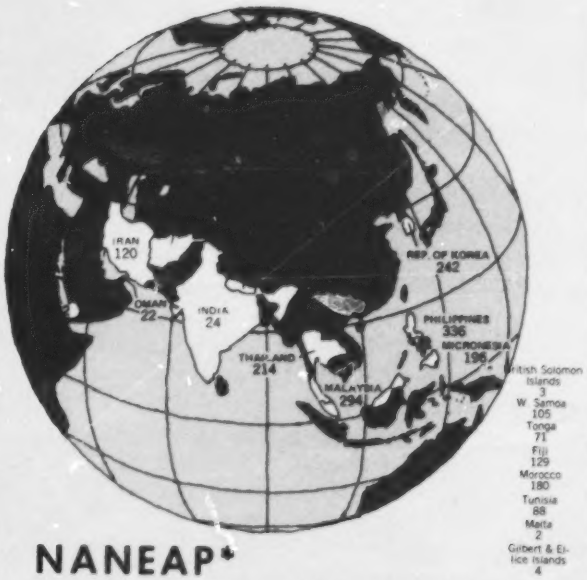
The food resources and health sectors are priority Peace Corps program areas for Latin America, in line with critical world problems. In 1975, the percentage of volunteers in these two areas increased slightly; the gradual trend toward more agriculture and health volunteers is likely to continue in 1976.

To stimulate this trend, several activities have been introduced, including integration of volunteers into the programming and planning processes. Adaptation of volunteer innovations is included in the planning process and has resulted in numerous projects of benefit to the entire Region, such as improved dietary conditions and new vegetable varieties. As a direct result of innovative agricultural projects, many formerly indigent farmers have gone into commercial production to supply rapidly growing urban centers throughout Latin America.

In some cases, volunteers were able to assist the spread of successful existing projects within countries. In Belize, a volunteer couple introduced beekeeping, long a successful industry in the north, to rice-growing Indians in the south as a means of supplementing the Indians' meager incomes. Volunteers also have been instrumental in the transfer of technology from continent to continent. An example is one volunteer's experimental work in Colombia with *Tilapia rendalli*, a species of fish originally from Africa. The volunteer's work at the University of Caldas Experimental Fish Culture Station involves combining the native fish species with the *Tilapia rendalli* to set the base for expansion of fish culture and an increase in fish production in a country which desperately needs the protein which this food source can supply. University students assist in this project and will continue research and expansion after the volunteer's tour of duty is completed.

It is the ongoing goal of the Peace Corps in Latin America to make use of sound ideas and programmatic innovations in countries within the Region and, where possible, from other Regions. Program and training consultants and university-based technical advisors will often be the links in transferring a good idea by traveling to a second country and, in conjunction with the staff and volunteers in that country, developing new program opportunities.

While the technological aspects of the Peace Corps' work in Latin America have been highlighted, it is critical to understand that the Peace Corps is not satisfied to simply be a technical assistance agency. The Peace Corps is an institution which seeks to promote peace and friendship through work and cooperative action. It is more difficult to measure friendship, but in Latin America, it is a result of the Peace Corps' presence.



NANEAP*

Total Volunteer Work-Years**: 2,279

* North Africa, Near East, Asia and the Pacific.
** The average number of volunteers in service over a twelve-month period.

The North Africa, Near East, Asia and the Pacific Region developed a program strategy during the past year stressing the assignment of volunteers at the grass roots level and within the host country's own bureaucratic institutions. This enables the volunteers to function most effectively with maximum impact in the host country.

In FY '75 the Peace Corps began preparing plans for the long process of shifting a larger portion of its resources to the program sectors of food production, health and nutrition —and to those countries which have the greatest need and which demonstrate a willingness to use productively those resources the Peace Corps can make available.

Warm and cordial relationships with the Region's 21 host countries were continued during FY '75. Throughout the Region, the Peace Corps is respected and appreciated as a form of development assistance and as an expression of close ties with the United States.

NORTH AFRICA AND NEAR EAST

Peace Corps host countries in the area range from Morocco on the Atlantic coast to the island of Bahrain on the Persian Gulf. Although some of the countries share language and cultural ties, their economic development varies greatly, from relatively developed Tunisia to impoverished Yemen, which is among the poorest nations in the world.

More than 50 per cent of the volunteers in this area work in education programs, both academic and vocational. Agriculture and health programs account for approximately one third of the volunteers serving. Architecture and urban development were also among the Peace Corps' priorities in FY '75.

In Tunisia the new emphasis has been on adult education, specialized technical English and teacher training. Vocational education is a priority in Morocco, where volunteers are placed in schools devoted to orphans, juvenile delinquents and the handicapped. Agriculture and rural development projects are usually carried out in a much less structured environment and require large amounts of patience and great facility in the local language. Oman, Morocco and Yemen all have active programs designed to develop the agricultural sector.

In Yemen, traditionally the most productive agricultural country on the Arabian Peninsula, rural development volunteers are engaged in the construction of small dams which will increase water supplies for the production of coffee and vegetables.

Health volunteers in Tunisia are aiding in the effort to raise health standards by working in hospitals and nursing schools. Presently, there are specialists in first aid, nursing, lab technology and nutrition. It is hoped that future programming can be extended to include nutrition and

sanitation instruction in rural areas.

Because of the rural exodus, the governments of North Africa are finding it increasingly necessary to emphasize urban planning. Architects and urban planners in Morocco are currently engaged in drawing up plans for 20 new medium-sized towns, 16 markets, 10 cultural centers and other public places such as bus stations and government offices throughout the country.

ASIA

Peace Corps volunteers serve in four Central Asia countries (Iran, India, Afghanistan and Nepal) and four countries in East Asia (Korea, Thailand, Malaysia and the Philippines). India, Afghanistan and Nepal are among the poorest countries in the world, while Iran has recently emerged as a country with substantial financial resources. In recognition of this latter fact, the Peace Corps will end its program in Iran during 1976.

In East Asia, Korea, Malaysia, the Philippines and Thailand each request a wide variety of skilled volunteers to carry out identified development goals. While sharing some cultural similarities, these four countries illustrate the wide diversity of Peace Corps activities.

In Malaysia and Thailand, programs have focused heavily on education from the pre-school nursery to the university level during the past year. The Philippines has developed a program strategy aligned with the nation's economic and social development priorities, with primary concentration on agricultural production, health and nutrition, and social development.

Families participate as volunteers in Malaysia programs ranging from health to forestry. A number of volunteer spouses have organized a pre-school program for 50 Malaysian children in Kepong, near the federal capital.

Agriculture programs in Thailand and the Philippines have benefitted from close contact with the Michigan State Intern Program. Fish production has been expanded through the use of 35 skilled volunteers in extension programs and fingerling production.

Total community commitment is displayed by math and science teachers in rural villages along Malaysia's South China Sea Coast. Teaching entirely in the national language, these volunteers are helping students acquire the necessary skills to participate in rural industries.

With major new emphasis on health and agriculture programs, volunteers find themselves involved in a very personal way with the implementation of innovative national objectives at the local level. Middle-level technology is even being shared by these four Asian countries, where volunteers and nationals of the various countries cooperate with one another and share information.

THE PACIFIC ISLANDS

In the immense Pacific, a setting in which distance and relative isolation present supreme challenges to modernization, there are 650 volunteers serving in Fiji, Tonga, Western Samoa, and Micronesia. In addition, during the past year programs became firmly established in the British Solomons and the Gilbert and Ellice Islands.

Efforts in the Pacific are directed primarily toward assisting the people of the island nations in meeting their

unique problems, created by the increasing pressures of population, depletion of natural sea and land resources, lack of capital, limited infrastructure, and continual shortages of skilled and educated manpower.

The increased emphasis on providing greater manpower resources in the areas of agriculture and rural development, business and public management, and rural and urban public works was prompted by the higher priority accorded these sectors by the host country governments.

Efforts in the agricultural sector include programs in reforestation, climatology, forest conservation and fish production.

In the Pacific, where development depends largely on an educated citizenry, 65 per cent of all volunteers are involved in all levels of education. They serve as teacher trainers, and teachers of math, science and English. Volunteers represent about 12 per cent of the faculty of the University of the South Pacific in Suva, Fiji, where much of the future leadership of the entire South Pacific receives training.

Volunteers also are providing professional services in the fields of civil engineering, architecture, law, accounting and health. Many of the permanent buildings in Micronesia have been designed by volunteers who continue to provide vital technical skills for further development of needed physical infrastructure. Volunteers in Tonga are placed in key positions in the Ministry of Labor, Commerce and Industry, and in the Ministry of Works, where they serve as civil engineers and architects.

In the business and public management sector, volunteers in Fiji fill important manpower roles as economists, land use planners, statisticians and computer specialists.

SCHOOL PARTNERSHIP PROGRAM

The School Partnership Program helps developing countries and the Peace Corps volunteers serving them to secure vitally needed materials for community self-help development projects. At the same time, the program allows U.S. schools, private citizens and civic and educational groups to develop a greater awareness of other cultures, and to participate in a uniquely personal form of international assistance.

The program was created in 1965, when Congress amended the Peace Corps Act to allow the agency to accept gifts of money and materials. The program promotes partnerships between American communities and communities in any country where Peace Corps volunteers serve, so that both may benefit from the resources each has to share.

To secure School Partnership Program support, the overseas partner and the volunteer draw up a proposal detailing the need for and cost of a self-help project and the building materials required. Cement, mortar, roofing, pipes and lumber are materials that are difficult to obtain and too expensive for overseas communities to afford. Most projects involve the construction of primary and secondary schools which are still critically needed in rural areas.

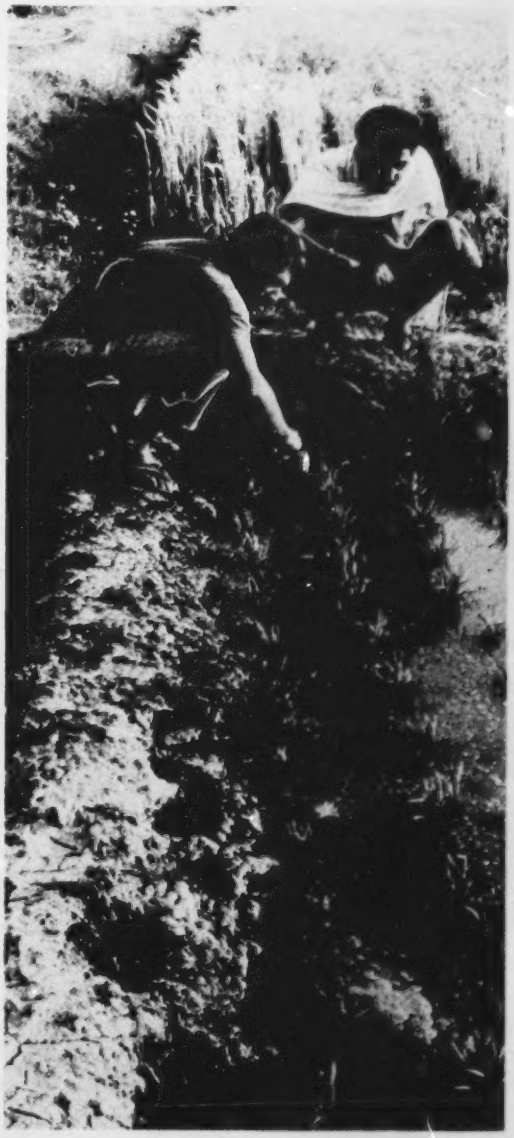
Program support is also available for any demonstrably needed project that involves constructing, renovating or extending important community facilities. Projects have included digging wells, raising water towers, building medical clinics, laying roads and irrigation systems, and providing material assistance for agriculture extension programs.

Since its inception, the School Partnership Program has generated more than $2 million in contributions. Major donors have been high schools and civic groups, many of whom inte-

grate fund-raising efforts with language, international affairs, art, social studies and cultural awareness programs. Through their support, more than 2,000 schools and other essential community facilities have been built in over 50 developing countries.

To date, host country contributions have met more than 50 per cent of project costs. To insure that a community needs a project and is definitely committed to it, the program stipulates that all land and labor be donated by community members themselves. They must also agree to provide at least 25 per cent of the project's total cost. Responsibility for staffing, maintenance and supervision of the finished project also remains within the community. Because administrative costs of the School Partnership Program are met by ACTION, American contributors are assured that 100 per cent of their donations will be spent on material purchases overseas, for a project the host country thoroughly endorses.

In FY '75, U.S. partners donated funds to the School Partnership Program to support 70 projects throughout the world. During FY '76, the name "School Partnership Program" will be changed to the "Peace Corps Partnership Program" in order to reflect the growth in assistance from schools to other types of self-help community development projects.



DOMESTIC OPERATIONS

In April, 1975, oversight hearings were held by the Subcommittee on Equal Opportunities of the House Committee on Education and Labor, chaired by Representative Augustus Hawkins of California. The specific focus of the hearings was on the question of whether the Older Americans Volunteer Programs of ACTION were best served within ACTION or could be better administered in other government agencies.

Following testimony given by a variety of witnesses, including ACTION Director Michael P. Balzano, Jr., ACTION managers, volunteers, officials from agencies sponsoring ACTION programs, and interested citizens, the Subcommittee reaffirmed the positive record of ACTION. In a letter to Chairman Carl Perkins of the Committee on Education and Labor and to Chairman John Brademas of the Select Committee on Education, Chairman Hawkins, in behalf of the Subcommittee, stated that "we feel that both the programs and the individuals for whom they are designed will be better served if these programs remain in the ACTION agency."

A dual purpose of the oversight hearings was to review ACTION's four-year history and to judge the quality of the agency's performance in administering other volunteer programs.

In this regard, Mayor A.J. Cooper of Prichard, Ala., provided eloquent and insightful testimony. He described how the people of his city had worked together with ACTION to identify ways in which the volunteer resources of Prichard could be used to meet community needs. He told how he and his colleagues in the Southern Conference of Black Mayors had found in ACTION a federal agency that was willing to listen to community people and identify with their goals and purposes.

The Subcommittee found that ACTION is achieving its mandated mission and goals as the coordinator of federal efforts in the voluntary field and concluded that "these programs should remain in ACTION."

ACTION: EXPERT AND SPECIALIST IN VOLUNTEER PROGRAMS

ACTION's policy is to implement volunteer programs on a highly decentralized basis through state and regional offices. In FY '75, the structure and systems necessary to support effective decentralized management were established. Forty-seven State Program Offices were established to provide direct and efficient communication between ACTION and the communities in which volunteers serve. ACTION's Office of Recruitment and Communications opened five Regional Service Centers to provide recruitment, processing and placement of volunteers, as well as communications support, on a decentralized basis.

Also in FY '75, the Integrated Programming and Training System, which provides a comprehensive system of program policies and procedures, management systems, and supportive documentation, became operational. By the close of the fiscal year, ACTION was well on the way to achieving its goal of being able to provide support to volunteers, sponsors and communities in the effective mobilization, utilization and management of volunteer resources.

MEETING COMMUNITY NEEDS THROUGH VOLUNTEER PROGRAMS

In order to meet the growing need for help in local problem-solving, each

volunteer program continued to expand its efforts to match volunteer resources to the diverse needs of thousands of American communities. With the introduction of new programs, ACTION, during FY '75, was able to increase the help given to Americans in need.

VISTA

VISTA marked its 10th anniversary in 1975 and in FY '75 VISTA volunteers provided an all-time record 4,579 work-years of service to combating the problems of poverty. VISTA's Volunteer Resource Specialist (VRS) concept of providing experienced and specially trained volunteers to mobilize local resources was initiated in the past year. The VRS concept is consistent with ACTION's goal of integrated programming, which recognizes the advantages to be gained by local cooperation and collaboration.

SERVICE LEARNING PROGRAMS

ACTION's Service Learning Programs mobilize the resources of the student and academic community at the high school, community and junior college, and university levels to meet the problems of poverty in America. At the same time, these programs demonstrate the concept of service learning that relates the academic scene to the community. There are three Service Learning Programs: University Year for ACTION (UYA), Youth Challenge Program (YCP), and the National Student Volunteer Program (NSVP).

University Year for ACTION

UYA mobilizes college and university students as fulltime anti-poverty volunteers whose academic progress continues through the service learning concept while they work in the community. In FY '75, UYA volunteers from 57 sponsoring schools provided nearly 1,700 work-years of service. The past year saw the first example of "institutionalization" of a UYA project when ACTION funding of projects at the Universities of Alabama and Kentucky was phased out but the volunteer programs continued totally under university support.

Youth Challenge Program

YCP is a new program which mobilizes high school and community and junior college students on a part-time, uncompensated (except for out-of-pocket expenses) basis to help solve some of the problems related to poverty. The first volunteers began service in the fall of 1974 with 25 sponsors representing communities from all over the country.

National Student Volunteer Program

The purpose of NSVP is to stimulate the development of new, and improve the quality of existing, student volunteer and service-learning programs sponsored by local colleges and high schools. NSVP accomplishes its goals by conducting training programs for college and high school officials and by providing technical assistance materials and direct consultation. Through this resource, ACTION has assisted the independent student volunteer movement, which has grown to 425,000 college and university students and 60,000 high school students.

SPECIAL VOLUNTEER PROGRAMS

In FY '75, Special Volunteer Programs continued to be the vanguard of efforts to develop new and innovative ways of using the volunteer resource to meet human, social and environmental problems. Activities begun in FY '74 had their first full year of operation. The Program for

Local Service (PLS) and the Mini-Grant Program moved beyond the pilot/demonstration stage and became proven resources in ACTION.

There are three basic areas of Special Volunteer Programs, including Full Time Volunteer Programs, Volunteer Mobilization Programs and Special Emphasis Programs.

Full-time Programs

The Full-time Programs include the the Program for Local Service (PLS) and the ACTION Cooperative Volunteer Program (ACV). In the full time programs volunteers assist state and local governments and community organizations involved in working on problems of local economic and social concern in a broad range of project assignments.

- Program for Local Service. PLS expanded in FY '75 from its original pilot project in the state of Washington to include 19 projects, mobilizing 1,137 full time volunteers. The growth and maturation of PLS during the course of the year was perhaps the single most significant program development in ACTION.
- ACTION Cooperative Volunteers. ACV is a cost reimbursable program, with sponsors compensating ACTION for direct costs of supporting full time volunteers. In FY '75, ACV volunteers provided approximately 225 work-years of service in a variety of activities.

Volunteer Mobilization Program

The Volunteer Mobilization Programs provide state and local organizations with the resources to develop and coordinate local volunteer programs. These programs act as catalysts for local initiative to develop a permanent structure for the integration of volunteer service efforts at the local, regional and statewide levels. Volunteer Mobilization Programs include the State Volunteer Services Coordinator Program and the ACTION Cities Program.

- State Volunteer Services Coordinator Program. This program provides grants to states to establish and/or strengthen state offices of volunteer services. These offices promote, coordinate and assist volunteer efforts in state and local governments and among local public and private agencies. ACTION is provided with a unique opportunity to work closely with state governments in coordinating the mobilization of volunteers and sharing mutual long-range planning goals.
- ACTION Cities Program. Through ACTION Cities, ACTION provides funds for the management of ACTION Cities Councils to develop and implement programs that will maximize the impact of volunteers upon community problems. The Councils draw their membership from all segments of the community, including public and private groups. In FY '75, the first ACTION Cities operational grants were awarded to 13 communities throughout the country.

Special Emphasis Programs

Special emphasis programs are different from other ACTION programs because they are subject matter oriented, employing innovative approaches to particular emphasis areas. They allow a mechanism for fast response to particular areas of concern. They include the Mini-Grant Program and the Administration of Justice Program.

- Mini-Grants. Mini-Grants provide small sums of money (up to $5,000) on a cost-shared basis to local private non-profit and public organizations for the purpose of mobilizing relatively large numbers of part-time, uncompensated volunteers to work on local social and economic problems. Mini-Grants are short-term, lasting

no longer than one year. In the past year, ACTION provided $880,000 in Mini-Grants to support over 250 community projects, mobilizing 800,000 volunteer hours of effort.

• Administration of Justice Program. This program identifies ways in which volunteers can participate in activities designed to improve the justice system in America. In FY '75, ACTION and the National Center for Crime and Delinquency (NCCD) continued their joint efforts to develop programs that mobilize labor unions and their constituencies in support of justice activities.

OLDER AMERICANS VOLUNTEER PROGRAMS

ACTION's Older Americans Volunteer Programs continued to provide opportunities for America's senior citizens to engage their talents and energies in service to the communities.

Foster Grandparent Program

The Foster Grandparent Program (FGP) provided 13,627 low-income men and women over 60 years of age with the opportunity to work with children with special needs in schools and institutions. These Foster Grandparents give love and guidance to emotionally, mentally and physically handicapped children who desperately need one-to-one relationships with people who care about them.

Retired Senior Volunteer Program

The Retired Senior Volunteer Program continued its phenomenal growth, with 149,602 volunteers serving by the end of FY '75, an increase of 47,990 from FY '74. Volunteers in this program work in a wide variety of settings, from libraries and schools to historical sites and juvenile detention centers, to assist those who need their help. The success and growth of RSVP is a tribute to the energies and talents of the thousands of senior citizens who give their time and concern to help others in their communities.

Senior Companion Program

The Senior Companion Program enables men and women over 60 years of age to give care and companionship to other adults, especially the elderly living at home, in nursing homes and in institutions. During FY '75, 1,028 Senior Companions joined the program and are currently working in 18 different projects throughout the country.

SCORE/ACE

SCORE, the Service Corps of Retired Executives, and ACE, the Active Corps of Executives, provided management counseling to small businesses in cooperation with the Small Business Administration. In FY '75, some 8,216 SCORE and ACE volunteers counseled a record 53,744 clients. Responsibility for SCORE and ACE was assigned to the Small Business Administration at the beginning of FY '76.

REGION I

MASSACHUSETTS

4 ACV
399 FGP
47 PLS
3,938 RSVP
0 SCP
58 UYA
213 VISTA

RHODE ISLAND

2 ACV
50 FGP
0 PLS
1,204 RSVP
57 SCP
25 UYA
63 VISTA

CONNECTICUT

11 ACV
258 FGP
0 PLS
2,990 RSVP
43 SCP
23 UYA
103 VISTA

NEW HAMPSHIRE

0 ACV
50 FGP
0 PLS
1,227 RSVP
0 SCP
0 UYA
51 VISTA

VERMONT

1 ACV
52 FGP
0 PLS
1,176 RSVP
0 SCP
44 UYA
48 VISTA

MAINE

5 ACV
60 FGP
0 PLS
1,567 RSVP
0 SCP
0 UYA
69 VISTA

ACTION programs in the six states which comprise Region I are rich in diversity and reflect the varied characteristics of the social and cultural environments of New England. The number of volunteers in the region continued to increase. During the past year, two new UYA grants were awarded, one to the University of Rhode Island and the other to the University of Connecticut. Each has 24 volunteers assigned to the areas of education, health, social services and economic development.

SCORE continued to be a thriving program during the year in Region I. Throughout the six states there were 660 SCORE volunteers among the 28 chapters. Volunteers traveled over a total of 36,000 miles to provide their small business counseling services to 35,000 cases during the year.

Among the 25 Special Volunteer Programs in Region I were 19 Mini-Grants. One of these was awarded to the New London, Conn. YMCA for $4,750. The purpose of the project was to recruit and train adults from low economic backgrounds and minority groups who seldom have had the opportunity to work as volunteer leaders. They were trained in the New London YMCA's Trek-Out Program of Youth Mountaineering Leadership Training. Once trained, each adult leader worked with groups of four to eight youths from backgrounds similar to their own and taught them the skills of trekking and mountaineering. Not only were these skills learned and enjoyed by almost 200 youngsters, but the children also were provided with the opportunity to identify with adult leaders from their own communities.

During FY '75, sponsoring organizations in New England made significant progress in a number of programming areas, including the successful integration of several ACTION resources to work toward solutions

of locally defined problems. In Maine, Foster Grandparents, VISTA Volunteers and ACTION Cooperative Volunteers serve under the direction of the Bureau of Maine's Elderly and provide a wide range of services and opportunities for senior citizens and children throughout the rural areas of the state.

In Connecticut, VISTA volunteers and ACTION Cooperative Volunteers working under the sponsorship of the Department of Correction are assigned to community-based correctional facilities where they provide employment and educational counseling to adult offenders. In Massachusetts, a similar approach utilizing VISTA volunteers assigned to the Dynamic Action Residence Enterprise (DARE) provides re-evaluation counseling to youthful potential and current offenders. Volunteers supplement this service by also conducting a comprehensive reading clinic. In the two projects, the activities of the ACTION volunteers are consistent with present state strategies to de-institutionalize correctional programs.

De-institutionalization of another kind is evident in the Lowell, Mass. Foster Grandparent Program. There, the range of host institutions has been expanded to include day nurseries, Head Start centers and public elementary schools which are mandated by PL 93-380, the Education of the Handicapped Act of 1974 to provide educational opportunities to students with learning disabilities and other special needs.

Consistent with ACTION's goal of promoting innovative approaches to voluntarism, the State Volunteer Services Coordinator Program in Rhode Island is providing technical assistance and training to a variety of state agencies so that they may maximize the productivity of their part-time volunteer resources. Similar projects are underway in Massachusetts and Connecticut.

REGION II

VIRGIN ISLANDS		PUERTO RICO	
0	ACV	0	ACV
132	FGP	45	FGP
0	PLS	0	PLS
128	RSVP	93	RSVP
0	SCP	0	SCP
0	UYA	0	UYA
146	VISTA	31	VISTA

NEW JERSEY		NEW YORK	
0	ACV	10	ACV
395	FGP	1,210	FGP
0	PLS	0	PLS
5,010	RSVP	12,490	RSVP
50	SCP	72	SCP
38	UYA	98	UYA
57	VISTA	244	VISTA

Region II is an area of diverse and numerous economic and social problems. From New York City to the Virgin Islands, ACTION volunteers continued to help local communities tackle these problems.

The Foster Grandparent Program proved exceptionally effective in New York City in correcting the damage done to abused or abandoned children. At institutions where one-to-one relationships previously were not possible, Foster Grandparents helped bring about marked improvement in neglected children. Time and attention were shown to bring about startling changes in physical and mental well-being.

RSVP in New Jersey began services in a new field. Along with the Northwest Community Action Program, RSVP has been granted state funds for

a home repair and chore project for senior citizens of Warren and Sussex counties. Tools, equipment and labor are supplied free. Seniors pay only for the cost of materials at discount.

The Community Services Society of New York City, with over 3,000 volunteers, sponsors the largest RSVP project in the country. Recent Recognition Day ceremonies had to be held on four separate occasions in order to accommodate all the volunteers. One unusual and much-appreciated activity is illustrated talks to senior audiences by museum-trained volunteers on art and early civilizations.

The Bicentennial is a topic much on the minds of senior citizens. At historic Morristown, N.J., RSVP volunteers make Revolutionary War costumes, uniforms, weapons, tools and posters announcing major events in the upcoming celebration there. They also serve as guides at local museums and historic sites.

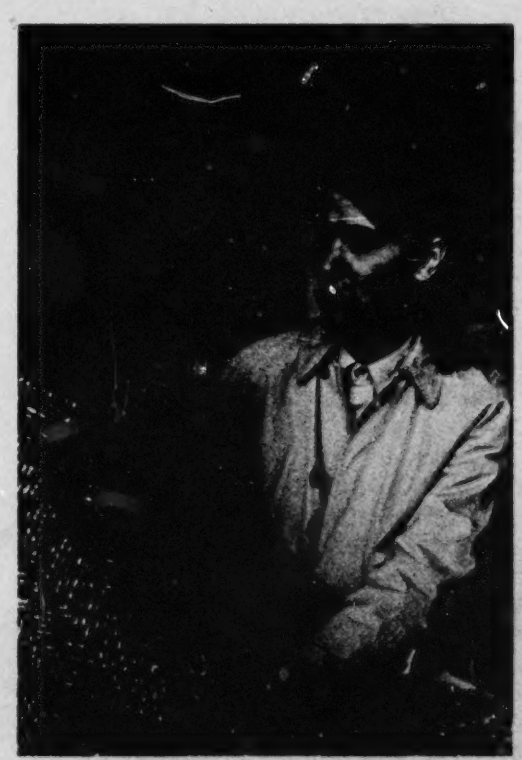
Operating in 12 settlement houses in New York City, the Senior Companion program has shown dramatic results. After receiving training in Reality Orientation techniques, volunteers apply these same techniques to the homebound, who often show heartening signs of improvement in outlook. Former shut-ins now take walks, visit other settlement houses, eat regularly and perform many functions they formerly felt unable to do. Not only do the homebound improve their lives, but the Companions also find a greater sense of worth and a more vigorous, optimistic outlook on the world.

In Puerto Rico, Project Hope for the Aged has enjoyed widespread success and a great deal of public recognition and appreciation for the job done by RSVP and its volunteers to make the aging process more pleasant for senior citizens of the area.

VISTA is also on the scene in New York, working with Russian emigrés of the past six years to help them to join in community life. Volunteers teach English and provide health and housing services.

The new Mini-Grants Program experienced an enthusiastic welcome in the region. Thirty grants were awarded, 15 of them in the New York City metropolitan area. Services provided through the grants included readjustment to normal lifestyles for released psychiatric patients, community radio broadcasts to enable the poor to take advantage of services available to them, transportation for the handicapped, and referral programs to aid those seeking help.

Through the Program for Local Service (PLS) in the Buffalo, N.Y. area, 50 volunteers began to assist inner city residents in their struggles to maintain their homes and find employment.



REGION III

DELAWARE		PENNSYLVANIA	
3	ACV	8	ACV
147	FGP	713	FGP
0	PLS	0	PLS
735	RSVP	8,777	RSVP
0	SCP	110	SCP
0	UYA	0	UYA
33	VISTA	190	VISTA

VIRGINIA		MARYLAND	
20	ACV	1	ACV
210	FGP	163	FGP
0	PLS	218	PLS
2,417	RSVP	2,853	RSVP
0	SCP	0	SCP
11	UYA	0	UYA
74	VISTA	67	VISTA

WEST VIRGINIA		DISTRICT OF COLUMBIA	
0	ACV	0	ACV
214	FGP	54	FGP
0	PLS	0	PLS
804	RSVP	670	RSVP
0	SCP	0	SCP
23	UYA	24	UYA
35	VISTA	58	VISTA

An upsurge of community voluntarism can be seen in activities within Region III. Communities have become involved in innovative programs designed to help residents make neighborhoods better places in which to live.

Perry Hilltop Citizens Council is a prime example of the volunteer ethic. The community of Perry Hilltop, located in northside Pittsburgh, Pa., scarred with economic debilitation, increasing juvenile delinquency and an overall loss of pride, changed course within a five-month period. A VISTA-sponsored program initiated in January, 1975 brought about a community commitment primarily through the strength of voluntarism. A group of willing local residents worked many long hours to achieve the opening of a community-based craft shop as well as numerous indirect benefits to the neighborhood. Every conceivable means of fund-raising was used to acquire funds to rehabilitate an existing, vandalized piece of property. Once the shop was renovated by the volunteers, more volunteers stocked its shelves with a variety of fine arts and crafts. The shop is now a successful reality because of the direct interaction of community, sponsors, and volunteers.

Similar community endeavors are cropping up throughout the region. RSVP projects have increased their volunteers and their assignments. A multiplying effect has created more and varied areas of involvement for older Americans—from a statewide program in Virginia where VISTA volunteers are working with RSVP volunteers and the Office of Aging to provide services within poverty related areas (where none existed before), to a group of RSVP volunteers in Baltimore, Md., who supply a day care center with handmade washable dolls for children whose parents have little or no income.

Foster Grandparents throughout the region have continued to extend their special kind of love and attention over the year, with no end in sight. In Allegheny County, Pa., the Foster Grandparent Program expanded its involvement by having 11 volunteers visit the homes of handicapped children, bringing warmth and love to children never before able to benefit from this special program.

To serve the needs of the people, a

new Program for Local Service (PLS) is being established in West Virginia. West Virginia lacks social programs in the non-urban areas and, because jobs are so scarce in these isolated areas, young people frequently leave the state after completing high school. There is a large population of older Americans in the non-urban areas, but it is difficult to communicate and help provide services to these scattered communities.

The PLS program will coordinate and extend the services of social, human and environmental agencies to meet the needs of these isolated people through the use of 50 volunteers. The volunteers will be paired with people from different backgrounds and age groups. Along with creating access to existing services and restoring valuable cultural exchanges between youth and the older generation, this program will encourage youth to remain in the state by providing opportunities for growth and meaningful service in their own home towns.

REGION IV

ALABAMA		FLORIDA	
0	ACV	0	ACV
91	FGP	753	FGP
0	PLS	0	PLS
4,652	RSVP	5,301	RSVP
0	SCP	58	SCP
15	UYA	0	UYA
40	VISTA	100	VISTA

GEORGIA		KENTUCKY	
3	ACV	5	ACV
233	FGP	188	FGP
0	PLS	0	PLS
2,305	RSVP	1,374	RSVP
0	SCP	0	SCP
21	UYA	14	UYA
108	VISTA	31	VISTA

MISSISSIPPI		NORTH CAROLINA	
1	ACV	5	ACV
185	FGP	184	FGP
0	PLS	0	PLS
1,880	RSVP	1,845	RSVP
0	SCP	47	SCP
1	UYA	27	UYA
7	VISTA	63	VISTA

TENNESSEE		SOUTH CAROLINA	
1	ACV	0	ACV
158	FGP	116	FGP
0	PLS	0	PLS
2,853	RSVP	1,132	RSVP
40	SCP	0	SCP
7	UYA	22	UYA
40	VISTA	84	VISTA

FY '75 brought about significant changes within Region IV. The total number of volunteer projects reached 270, served by 24,000 volunteers. Fully staffed ACTION offices were established in each state to provide support and technical assistance to local projects and to coordinate efforts between ACTION programs and state and local government agencies. While management devised ways to become more efficient, volunteers provided outstanding examples of achievement.

In Orlando, Fla., the Foster Grandparent Program provided such noteworthy service that it received the Walt Disney World annual award for outstanding community service. In Bamberg, S.C., VISTA volunteers aided a small quilting cooperative in designing hand-made products for mass marketing in department stores throughout the country. With the assistance of Labor Department funds, the co-op now brings part-time employment to more than 40 families.

A combined programming project in Raleigh, N.C. has brought much-needed assistance to the teachers of that city's school district. VISTA, ACV and community volunteers are all involved in providing special education classes to over 300 slow and handicapped students in 10 elementary schools. This project has great potential for expansion and ultimate impact on urban education as community participation grows.

SCORE volunteers in Georgia, Kentucky and Florida conducted a series of seven seminars for the elderly living on fixed incomes. Topics included money management, consumer abuses, wills, estates, insurance, housing options for those on fixed incomes and sources of services for the elderly. Over 1,200 senior citizens attended the sessions.

When the Mississippi River flooded during heavy rains in April, ACTION Mini-Grants made it possible for seven Mississippi towns and counties to mobilize large numbers of local volunteers to assist in transporting people and goods out of the flooded areas.

REGION V

ILLINOIS		INDIANA	
3	ACV	2	ACV
579	FGP	300	FGP
0	PLS	0	PLS
5,298	RSVP	3,778	RSVP
0	SCP	0	SCP
0	UYA	16	UYA
119	VISTA	46	VISTA

MICHIGAN		MINNESOTA	
4	ACV	3	ACV
403	FGP	302	FGP
0	PLS	0	PLS
5,272	RSVP	4,061	RSVP
0	SCP	49	SCP
6	UYA	16	UYA
57	VISTA	39	VISTA

OHIO		WISCONSIN	
1	ACV	0	ACV
730	FGP	375	FGP
0	PLS	54	PLS
7,290	RSVP	1,979	RSVP
110	SCP	40	SCP
38	UYA	33	UYA
62	VISTA	116	VISTA

30

More than 31,000 people were ACTION volunteers in Region V at the end of June, 1975. The year brought ACTION and its programs to more people in more communities than ever before. Problems were solved in new ways. People were helped in new ways.

One hundred and eighty young people from high schools and junior colleges in Winnebago and Fond du Lac counties in Wisconsin are learning about service through the Youth Challenge Program there. Ten of the young volunteers are part of a Big Sister program, each assigned to a younger girl to try to give a positive example of "grown up" behavior where none may have been available before. Other volunteers serve as Head Start classroom aides, keeping health records on children in the program. Some volunteers deliver hot mid-day meals to elderly shut-ins, providing companionship as well as nutrition to those who rarely have visitors. The success of this YCP project has so impressed the community that the local Boy Scout council will take over the project when ACTION's support ends.

Another important part of ACTION's assistance throughout the region involves VISTA and the Federal Disaster Assistance Administration. Thirty volunteers have been trained to help establish and operate disaster centers. FDAA has agreed to use these volunteers as "first staff," on call in emergencies, able to travel quickly to the scene of any natural disaster. In 1975, six of these volunteers were sent to Lansing, Crawford, Kalamazoo and Flint in the wake of central Michigan's worst flooding in 28 years. They stayed on the scene for a week, helping with damage surveys, clean up operations, mobile feeding of the homeless and coordination of the work of hundreds of local volunteers.

ACTION also provides senior citizens with an opportunity to help solve problems and gives them a chance to use their experience to help others. The Foster Grandparent Program sponsored by the Kankakee-land Community Action Program in Kankakee, Ill. not only provides opportunities for service to senior citizens, but also has a variety of supportive services for the Grand-parents.

Some of these services include continuing education courses at the local community college, with brush-up courses in reading and writing, social studies and mathematics. With help in these subjects, more older people can bank, pay taxes and participate in community life more easily. Tuition is waived for the Grand-parents, and they are transported free to the two centers where courses are taught. Another service is an interest-free emergency loan fund. The Grandparents themselves raised $500 for the fund. A referral program was set up so that Grandparents who wished to earn extra money could use their child care skills by babysitting.

Southern Indiana made use of a variety of ACTION programs to bring technical assistance and material help to 15 towns and cities. ACV and VISTA volunteers, Mini-Grants and a grant for a Regional Volunteer Co-ordinator were combined in an effort to aid the entire area. Over 1,600 local volunteers helped on projects ranging from draining a swamp and converting it into a baseball field for a low-income neighborhood, to establishing a volunteer-run transportation system for the handicapped and elderly. In addition, city internal operations were helped by a program for common purchases of supplies and equipment, and by the establishment of a clearinghouse for information about state and federal governmental aid programs.

REGION VI

NEW MEXICO

1	ACV
92	FGP
0	PLS
1,151	RSVP
0	SCP
10	UYA
124	VISTA

OKLAHOMA		TEXAS	
0	ACV	0	ACV
211	FGP	679	FGP
0	PLS	0	PLS
2,815	RSVP	6,507	RSVP
47	SCP	55	SCP
0	UYA	39	UYA
73	VISTA	191	VISTA

ARKANSAS		LOUISIANA	
0	ACV	0	ACV
138	FGP	159	FGP
36	PLS	0	PLS
1,848	RSVP	945	RSVP
0	SCP	0	SCP
8	UYA	31	UYA
63	VISTA	63	VISTA

The most successful program in Region VI, the Denton State School Foster Grandparent project, sponsored by the Texas Department of Mental Health and Retardation, inevitably surfaces as the model program in the Southwest.

For close to 10 years, emotionally disturbed and mentally-retarded children have been cared for, on a one-to-one basis, by more than 100 Foster Grandparent volunteers. The region has utilized this project to influence the VISTA program in a unique way: for the first time in ACTION history, a group of VISTA

trainees met with the Foster Grandparents in Denton. Through meetings such as this one, volunteers can discuss common problems, goals and ways in which progress can be made.

An exciting VISTA project is the Metropolitan New Orleans Council on Aging, established in February, 1975. Six senior VISTA volunteers are assisting the elderly and the poor in finding housing when they are forced to move. A strong feature of this program is that it provides these low-income volunteers the opportunity to return to school and thus help themselves as well as their neighbors.

In Louisiana, particular success has been achieved in programs on aging this past year. The number of RSVP projects has increased from five to nine. Eight hundred new senior volunteers will be serving their communities in nursing homes, tutorial programs, tourist information offices and schools for children in need of special education.

Another outstanding project is the Design and Planning Assistance Center in the Department of Architecture at the University of New Mexico in Albuquerque. Nine men and women, averaging 50 hours per week, help Spanish and native Americans whose income preclude them from buying architectural or planning services. Each VISTA volunteer, working with an architectural student from the Department who receives academic credit for his work, aids the poor in obtaining needed services.

Operation Peace of Mind has brought just that to hundreds of families of runaways in the Houston area. Volunteers serve the community around the clock, acting as contacts between children who have run away from home and their anxious parents. The project, funded by ACTION's Mini-Grant Program, is unique and fills an ever-growing need in today's society.

In order to assist another needy segment of American society, the Hidalgo County Community Health Organization in the Rio Grande delta of Texas was awarded a Senior Companion project in June, 1974. Fifty-six Senior Companions are currently serving more than 130 senior citizens, helping them to live independently.

REGION VII

IOWA		KANSAS	
5	ACV	0	ACV
349	FGP	100	FGP
0	PLS	61	PLS
2,988	RSVP	1,252	RSVP
0	SCP	65	SCP
31	UYA	21	UYA
41	VISTA	39	VISTA

MISSOURI		NEBRASKA	
2	ACV	0	ACV
290	FGP	176	FGP
0	PLS	0	PLS
3,477	RSVP	1,642	RSVP
0	SCP	0	SCP
24	UYA	7	UYA
80	VISTA	48	VISTA

In this midwestern region, the past year has been a montage of many happenings and activities. ACTION volunteers are meeting the needs of the poor and the disadvantaged and helping communities obtain solutions to numerous problems.

In Des Moines, Iowa, VISTA volunteers, working under the sponsorship of the United Way, contact businesses and industrial firms to find jobs for ex-offenders after they have been released and have been counseled by VISTA volunteers. The State Employment Office, after viewing VISTA's success, has turned over to the project all placement responsibility for ex-offenders.

ACTION's Mini-Grant Program has changed the lives of hundreds of senior citizens in Newton, Kans. The small farming community had five retirement homes overflowing with senior citizens but no effective programs to utilize the many skills and talents of the residents. With the help of $5,000 seed money from ACTION's Mini-Grant Program, a fledgling "RSVP-like" program was begun to give senior citizens activities and creative outlets.

In Lincoln, Neb., 80 high school students enrolled in the Youth Challenge Program have found new enthusiasm and the satisfaction of making valuable contributions to the community as part of their school academic activity. They tutor and give swimming lessons to special education groups. They distribute brochures and show films to provide drug education information to their fellow students in all of the junior high and elementary schools in Lincoln. They are assigned as teacher aides for elementary tutoring. They provide homemaker assistance to low-income families and the elderly. They arrange for all kinds of support services for those in need of help. Agencies that have used these high school volunteers have high praise for the quality of the job being done and for the maturity of the students in the program.

Following the destructive tornado in Omaha, VISTA volunteers manned the Federal One-Stop Service Centers to assist victims of the disaster.

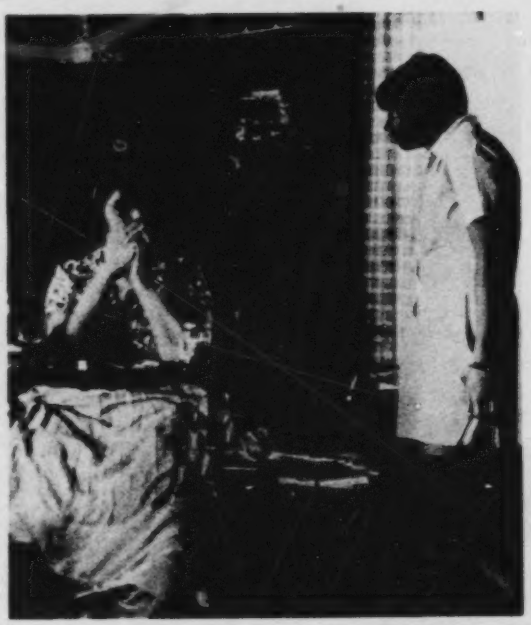
They have become a vital part of the federal government's emergency relief activities in the region and have helped immeasurably in the efforts of the community to rebuild and recover.

One major concern in the region is how to communicate with the Spanish-speaking population. Through the use of a bilingual newspaper, *El Periodico Bilingue,* VISTA Volunteers at the Migrant Health Services project in Garden City, Kans. are able to reach over 2,400 Spanish-speaking migrant and seasonal farm workers in

western Kansas. These workers can now read and comprehend written information concerning housing, health, nutrition, consumer advocacy and local social services in their native tongue.

The Statewide Volunteer Coordinator Program in Missouri has stimulated the cause of voluntarism so well that since November, 1974, over 40,000 part-time volunteer positions have been created for those willing to spend the time to help others less fortunate. These positions are located both within the state government and in numerous local communities where problem-solving is done at the grass-roots level.

RSVP doubled one project, on its own, without additional federal funds, by expanding from Dodge City, Kans. to the neighboring community of Garden City. The two projects arose out of mutual cooperation and interest accomplished a feat almost unheard of in these times: doubling their efforts, manpower and resources without increasing their costs.



REGION VIII

COLORADO		MONTANA	
2	ACV	4	ACV
142	FGP	130	FGP
64	PLS	0	PLS
3,856	RSVP	1,572	RSVP
40	SCP	0	SCP
5	UYA	8	UYA
103	VISTA	71	VISTA

NORTH DAKOTA		SOUTH DAKOTA	
0	ACV	0	ACV
33	FGP	87	FGP
0	PLS	0	PLS
623	RSVP	1,151	RSVP
0	SCP	0	SCP
62	UYA	0	UYA
8	VISTA	27	VISTA

UTAH		WYOMING	
3	ACV	1	ACV
121	FGP	50	FGP
0	PLS	0	PLS
1,264	RSVP	198	RSVP
0	SCP	0	SCP
34	UYA	0	UYA
73	VISTA	9	VISTA

Region VIII has the smallest population and the largest area of all of ACTION's ten regions. Even though the population may be small, there are numerous problems in this region. Some of the country's most scenic and well-known national parks and monuments are situated close to

pockets of illiteracy, unemployment and social unrest. There are urban areas and small farming and ranching communities which urgently need local assistance and innovative, workable programs to provide information and services. There are also over 20 Indian reservations and numerous barrios whose pressing problems are the focus of ACTION's efforts to help change lives for the better.

Special Volunteer Programs continued their impact upon regional problems during the past year. A DISCUS (Developmental Indian Sports Clinic of the Upper States) Mini-Grant project awarded in the previous fiscal year was continued by Dakota Wesleyan University in May, 1975. The original project grant of $2,500 generated an estimated $43,000 in the first year of this program and this year's effort is supported entirely by local resources. The project was expanded to include Indian youth in Montaina and Wyoming, with prominent professional athletes taking part to help interest youngsters in athletic programs.

In Colorado, 50 PLS volunteers and nearly 300 community volunteers are working with local agencies on aging to acquaint the state's 270,000 senior citizens with the programs and benefits for which they are eligible.

The Utah Statewide Volunteer Coordinator program moved into high gear during the year. In this program, a statewide coordinator in the Governor's Office works closely with area volunteer coordinators to acknowledge and promote voluntarism. More than 20 new volunteer projects have been inaugurated at both the state and local levels. The project also has an active steering committee involved in training, recognition, program development and other volunteer support activities. A periodic newsletter and other special reports provide encouragement and information to volunteer projects and to those groups considering volunteer programs.

VISTA has numerous ongoing projects worthy of note. In southwestern Utah, 20 VISTA volunteers are working in SNAP (Senior Nutrition Aides Program) to help elderly residents living on fixed incomes to deal with the pressures of inflation. Volunteers work in various efforts ranging from training in nutrition and vegetable gardening to comparison shopping. All of the volunteers are locally recruited from their respective communities. Their average age is 50.

On the Crow Reservation in Montana, where less than 18 per cent of the 2.5 million acres is in Indian hands, VISTA volunteers are aiding projects to encourage Indian retention of tribal lands by providing workshops in lease management, cattle feeding, resource programs, veterinary care and ranch management. In the meantime, VISTA lawyers are active in providing legal advice to Crow who desire to challenge illegal leases and in assisting the tribal government in preparing regulations to prevent fraudulent or illegal land transactions.

Older Americans projects throughout the region continued their pattern of growth and relevance during the past year. The region has 44 RSVP, 1 Senior Companion and 10 Foster Grandparent projects in operation. In an RSVP project in Jefferson County, Colo., a "Fixit Group" has been formed to provide minor home repairs for the elderly who would not otherwise be able to afford them. In Rapid City, S.D., RSVP volunteer Jim Holy Eagle, an Oglala Sioux, has served by teaching English in retirement homes where the Indian residents speak little English and by telling stories about the Old West to mixed groups of Anglo and Indian children.

REGION IX

NEVADA		ARIZONA	
0	ACV	1	ACV
139	FGP	210	FGP
0	PLS	0	PLS
583	RSVP	1,310	RSVP
40	SCP	48	SCP
27	UYA	31	UYA
47	VISTA	82	VISTA

HAWAII		CALIFORNIA	
6	ACV	9	ACV
74	FGP	1,250	FGP
0	PLS	86	PLS
812	RSVP	11,700	RSVP
0	SCP	0	SCP
15	UYA	129	UYA
41	VISTA	208	VISTA

AMERICAN SAMOA

0

Fiscal year 1975 brought about a dramatic increase in the total number of volunteers serving in Region IX. A gain of over 26 per cent was recorded for the number of ACTION volunteers active in the region.

Twenty-eight of ACTION's Mini-Grants were awarded within the region in the past year. One funded the Post-Vietnam Syndrome Research Center in San Diego. The objective of this program is to respond to Vietnam-era veterans' post-war adjustment problems by informing the vets of resources available to them. It is hoped that over 200 community volunteers will be recruited to serve at the Research Center.

In line with this region's interest in serving the Asian community, VISTA is working in cooperation with Asia, Inc., a local development corporation in San Francisco. The project includes eight volunteers with backgrounds and degrees in business administration in the task of providing technical assistance to minority business enterprises—primarily small businessmen and women. The volunteers assist in loan packaging, financing, reporting and providing information about existing and new programs available to small businesses.

The Program for Local Service in Hawaii is assisting Vietnamese refugees in the areas of housing, health, employment, language, welfare and legal assistance.

Two unique Older American Volunteer Programs were developed during FY '75, but without any funding from ACTION. One is RSVP South Bay, under the sponsorship of the Altrusa Club of Redondo Beach, Calif., which hopes to recruit 100 volunteers to work at 25 stations during the first year. The other is a Senior Companion Program in Fresno, which aids elderly hospital patients and is an outgrowth of Fresno's Foster Grandparent Program.

The ACTION Cooperative Volunteer Program has grown in the past year; there are now 10 active projects with 16 volunteers on site—nine in California, one in Arizona and six in Hawaii.

REGION X

WASHINGTON		IDAHO	
2	ACV	0	ACV
238	FGP	70	FGP
571	PLS	0	PLS
4,192	RSVP	1,133	RSVP
57	SCP	0	SCP
151	UYA	13	UYA
169	VISTA	38	VISTA

ALASKA		OREGON	
0	ACV	2	ACV
33	FGP	102	FGP
0	PLS	0	PLS
75	RSVP	3,349	RSVP
0	SCP	0	SCP
15	UYA	7	UYA
55	VISTA	78	VISTA

The Pacific Northwest reaped a rich harvest in volunteer accomplishments during FY '75. Throughout Washington, Alaska, Oregon and Idaho, volunteers in Region X joined with local governments and each other to make unique contributions to their communities.

The achievements range from the large scale to the personal. In Alaska, VISTA legal services volunteers worked on the implementation of the Alaska Native Land Claims Act involving the transfer of 40 million acres of land to Alaskan natives and the creation of non-profit village corporations. In southeast Alaska, 15 locally recruited volunteers from the Tlingit-Haida tribe helped to write economic development plans for their communities which resulted in federal grants in the amount of $1.5 million.

In a nursing home in Portland, Ore., an RSVP volunteer began a unique one-to-one program of speech rehabilitation with an elderly patient who could not speak, opening up a line of communication to the outside world that had been closed for years.

Senior Companion volunteers in eastern Washington state began to work with the homebound elderly and infirm in addition to those institutionalized in rest homes who have the potential to be released into a community living situation. This coincided with state efforts aimed at reducing the number of institutionalized elderly. Heavy media exposure helped to sensitize the community to the needs of the elderly and the conditions they must endure. One of only 18 in this nation, this Senior Companion Program has already established itself in the communities it serves as an example of how the elderly can help one another.

Many volunteer projects in Region X provided services to the poor and elderly. In a small Idaho community, RSVP volunteers founded a self-sustaining mobile meals project that continues to provide supplemental nourishment to the elderly and the handicapped. They also opened a free blood pressure clinic, established a free hearing aid repair service, began an eye glass collection program, instituted special bus trips for the elderly who have no other means of getting to recreational facilities, started yoga classes, and circulated their own newsletter. RSVP volunteers in Mount Vernon, Wash. teamed up with city officials to help launch a long-sought children's zoo. Volunteer guide service offered by RSVP seniors

helps the zoo to function and gives children and senior citizens the opportunity to share a worthwhile experience.

Legal services programs increased in number during the year, with new offices staffed by VISTA attorneys opening in 11 new locations in Idaho and Oregon. Other legal aid offices, such as one located in Medford, Ore., have successfully completed their original task of creating a legal aid program in the city and have turned the entire program over to the community on a permanent basis.

Anchorage, Alaska, launched an ACTION City program designed to establish neighborhood community councils and give Anchorage residents a stronger voice in local government. The first community councils were established, with RSVP and VISTA volunteers working together under the concept of integrated programming. At the same time that ACTION City was launched, the Captain Cook Jaycees of Anchorage won national recognition for their proposal to serve the elderly in their community by sponsoring a Foster Grandparent Program, the first one in Alaska to be so organized.

The Program for Local Services (PLS), originally established in King County, Wash., continued its statewide growth under the joint sponsorship of ACTION, the Washington State Office of Voluntary Action and the Washington State Department of Employment Security. The state legislature demonstrated its continuing faith in PLS by voting $1 million to fund the program in FY '76.

RECRUITMENT AND COMMUNICATIONS

Fiscal year 1975 brought about important changes in recruitment and communications. Several noteworthy management experiments during the past year provided ACTION with valuable information on new techniques for better meeting the need for volunteers. The most important development was the decentralization of certain recruitment and communications functions—particularly the processing, placement and delivery of ACTION volunteers.

To bring about an efficient, decentralized system, five regional Service Centers were established. They will perform recruiting and trainee processing functions and some communications services formerly handled by headquarters staff in Washington. While these Service Centers have the primary responsibility for the recruitment, evaluation and processing of international volunteers, placement of volunteers overseas remains the responsibility of headquarters staff.

Another important development was the Latin American Pre-Slotting Experiment (LAPSE), proposed by the San Francisco regional office to test a more efficient volunteer delivery system. The office suggested that the commitment of highly skilled applicants would be increased through personal interviews with recruiters, more specific job and country information and the knowledge of assured placement within a shorter time frame. This, in turn, would decrease the number of applications needed to deliver trainees. Volunteer attrition in the field also would be reduced, providing a higher fill rate, a better skill match and a lower application to trainee ratio—meaning a less expensive delivery system. This experiment is still being evaluated, but indications are strong that the experiment will prove highly successful.

Applications and Trainees

Total applications received during the past fiscal year were 26,734 for Peace Corps and 12,425 for VISTA. While the total number of applications is down from the previous year, better qualified, more highly skilled applicants are being recruited and accepted. Because of a more selective system of recruitment, the total number of applications sent out and processed decreased.

The Peace Corps planned for 3,300 new volunteers in FY '75 and received 3,255 trainees. VISTA received 3,533 trainees, including 1,590 nationally recruited trainees, in FY '75.

INTERNATIONAL OPERATION STATISTICS

	WORK YEARS
A. *AFRICA REGION*	
Botswana	102
Cameroon	83
Central African Republic	21
Chad	38
Dahomey	61
Ethiopia	161
Gabon	16
The Gambia	27
Ghana	223
Ivory Coast	91
Kenya	179
Lesotho	52
Liberia	277
Malawi	19
Mali	27
Mauritania	10
Maurituis	11
Niger	115
Nigeria	6
Senegal	95
Seychelles	3
Sierra Leone	254
Swaziland	96
Togo	82
Upper Volta	61
Zaire	216
	2,326
B. *LATIN AMERICAN REGION*	
Belize	46
Brazil	234
Chile	42
Colombia	265
Costa Rica	155
Dominican Republic	65
Eastern Caribbean	145
Ecuador	233
El Salvador	87
Guatemala	143
Honduras	135
Jamaica	189
Nicaragua	69
Paraguay	67
Peru	37
Venezuela	135
	2,047
C. *NANEAP REGION*	
Afghanistan	114
Bahrain	11
British Solomon Islands	3
Fiji	129
Gilbert-Ellice Islands	4
India	24
Iran	120
Korea	242
Malaysia	294
Malta	2
Micronesia	196
Morocco	180
Nepal	102
Oman	22
Philippines	336
Thailand	217
Tonga	71
Tunisia	88
Western Samoa	105
Yemen	22
	2,279
PEACE CORPS TOTAL:	6.652

PEACE CORPS VOLUNTEER PROFILE

A. *Average Age*	
Under 21	0.5%
21-25	62.2%
26-30	25.4%
31-40	5.1%
41-50	2.0%
Over 50	4.8%
	100.0%
B. *Sex*	
Women	37.3%
Men	62.7%
	100.0%
C. *Education*	
High School Only	2.0%
Attended College	24.2%
College Degree	66.2%
Post-Graduate Degree	7.6%
	100.0%
D. *Volunteer Project Assignments*	
Education	51.2%
Agriculture & Rural Development	24.0%
Health	13.8%
Urban Development & Public Works	6.5%
Business & Public Management	4.5%
	100.0%

ACTION DOMESTIC PROGRAMS
REGIONAL SUMMARY

ACTION CITY	ACV			CCR	FGP		MINI-GRANTS	PLS		RSVP		SCP		STATE-WIDE	UYA			VETREACH		VIJ		VISTA		
	GRANTS	PROJECTS	VOLUNTEERS	TRAINEES	GRANTS	GRANTS	FOSTER GRANDPARENTS	GRANTS	GRANTS	VOLUNTEERS	GRANTS	VOLUNTEERS	GRANTS	SENIOR COMPANIONS	GRANTS	PROJECTS	VOLUNTEERS	TRAINEES	PROJECTS	VOLUNTEERS	PROJECT	VOLUNTEERS	PROJECTS	VOLUNTEERS	
BOSTON		8	23			10	869	18	2	47	50	12162	3	100	4	5	150				1	2	45	547	
NEW YORK	5	2	10		2	16	1782	31	1		49	17721	2	122		4	136				1	1	43	478	
PHILADELPHIA		7	32			18	1501	23	2	218	60	16256	1	110	1	3	58						47	457	
ATLANTA	5	6	15			26	1913	42	2		108	21342	3	145	2	9	107						50	473	
CHICAGO	1	10	13			31	2689	59	2	54	116	27678	4	199	3	6	109	3					61	439	
DALLAS	1	1	1			9	1279	27	1	36	74	13266	2	102	4	5	88						49	514	
KANSAS CITY	2	4	7			15	915	22	2	61	59	9359	1	65	2	6	83		1	6			41	208	
DENVER	1	4	10			10	563	25	2	64	44	8664	1	40	1	4	109	41					37	291	
SAN FRANCISCO	2	9	16		3	17	1673	31	4	86	59	11405	3	88	2	10	202		1	1	2	3	57	384	
SEATTLE	1	4	4		1	5	443	13	1	571	44	8749	1	57	2	5	186	30					43	340	
TOTAL	18	55	131		6	157	13627	291	19	1137	663	149602	21	1028	21	57	1228	74	2	7	4	6	473	4131	

* PROJECTS WITH BOTH VISTA AND ACV VOLUNTEERS ARE INCLUDED IN THE PROJECT TOTALS FOR EACH PROGRAM, BUT ARE COUNTED ONLY ONCE IN THE TOTAL AREA

** In FY '76, SCORE/ACE was transferred to the Small Business Administration. 5,316 volunteers counselled 53,744 cases.

ACTION DOMESTIC PROGRAMS
REGIONAL SUMMARY

TION TY	ACV			CCR	FGP		MINI-GRANTS	PLS		RSVP		SCP		STATE-WIDE	UYA			VETREACH		VIJ		VISTA			YCP	TOTAL	
GRANTS	PROJECTS	VOLUNTEERS	TRAINEES	GRANTS	GRANTS	FOSTER GRANDPARENTS	GRANTS	GRANTS	VOLUNTEERS	GRANTS	VOLUNTEERS	GRANTS	SENIOR COMPANIONS	GRANTS	PROJECTS	VOLUNTEERS	TRAINEES	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS	TRAINEES	GRANTS	PROGRAMS	VOLUNTEERS
	8	23			10	869	18	2	47	50	12162	3	100	4	5	150				1	2	45	547		3	149	13900
5	2	10		2	16	1782	31	1		49	17721	2	122		4	136				1	1	43	478		4	160	20250
	7	32			18	1501	23	2	218	60	16256	1	110	1	3	58						47	457		2	159	18632
5	6	15			26	1913	42	2		108	21342	3	145	2	9	107						50	473		2	253	23995
1	10	13			31	2689	59	2	54	116	27678	4	199	3	6	109	3					61	439		5	296	31184
1	1	1			9	1279	27	1	36	74	13266	2	102	4	5	88						49	514		1	174	15286
2	4	7			15	915	22	2	61	59	9359	1	65	2	6	83		1	6			41	208	1	1	156	10705
1	4	10			10	563	25	2	64	44	8664	1	40	1	4	109	41					37	291		1	130	9782
2	9	16		3	17	1673	31	4	86	59	11405	3	88	2	10	202		1	1	2	3	57	384		3	202	16858
1	4	4		1	5	443	13	1	571	44	8749	1	57	2	5	186	30					43	340		3	121	10380
18	55	131		6	157	13627	291	19	1137	663	149602	21	1028	21	57	1228	74	2	7	4	6	473	4131	1	25	1800	170972

ECTS WITH BOTH VISTA AND ACV VOLUNTEERS ARE LUDED IN THE PROJECT TOTALS FOR EACH PROGRAM, ARE COUNTED ONLY ONCE IN THE TOTAL AREA

** In FY '76, SCORE/ACE was transferred to the Small Business Administration.
5,316 volunteers counselled 53,744 cases.

ACTION DOMESTIC PROGRAMS
STATE SUMMARY

	ACTION CITY	ACV		CCR	FGP		MINI-GRANTS	PLS		RSVP		SCP		STATE-WIDE	UYA		VETREACH		VIJ		VISTA	
	GRANTS	PROJECTS	VOLUNTEERS	GRANTS	GRANTS	FOSTER GRANDPARENTS	GRANTS	GRANTS	VOLUNTEERS	GRANTS	VOLUNTEERS	GRANTS	SENIOR COMPANIONS	GRANTS	PROGRAMS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS
ALABAMA	3				2	91	3			25	4652				1	15					5	40
ALASKA	1				1	33				1	75			1	1	15					6	55
ARIZONA		1	1		2	210	8			6	1310	2	48	1	1	31					10	82
ARKANSAS					1	138	7	1	36	11	1848			1	1	8					8	6
CALIFORNIA	2	7	9	3	12	1250	11	3	86	45	11700				7	129	1	1	2	3	34	200
COLORADO		1	2		2	142	12	1	64	13	3856	1	40		1	5					11	103
CONNECTICUT		3	11		2	258	3			12	2990	2	43		1	23					6	101
DELAWARE		1	3		1	147				4	735										1	33
DISTRICT OF COLUMBIA					1	54				1	670				1	24					5	58
FLORIDA					9	753	3			20	5301	1	58								8	104
GEORGIA		1	3		3	238	9	1		7	2305				2	21					14	104
HAWAII		1	6		1	74	8	1		4	812				1	15					4	4
IDAHO					1	70	1			8	1133				1	13					8	3
ILLINOIS		2	3		9	579	12			19	5298										13	119
INDIANA		2	2		5	300	9			23	3778			1	1	16					8	4
IOWA	1	2	5		5	349	6			16	2988				3	31					8	41
KANSAS					2	100	6	1	61	9	1252	1	65	1	1	21	1	6			7	39
KENTUCKY		1	5		2	188	5			7	1374				1	14					3	31
LOUISIANNA	1				2	159	3			9	945				1	31					9	63
MAINE		1	5		1	60	2			5	1567			1							6	69
MARYLAND		1	1		3	163	5	1	218	8	2853										8	67
MASSACHUSETTS		2	4		4	399	5	2	47	15	3938			1	2	58					20	213
MICHIGAN		3	4		6	403	9	1		15	5272			1	1	6					11	57
MINNESOTA		2	3		2	302	9			19	4061	1	49	1	1	16					9	39
MISSISSIPPI	1	1	1		3	185	11	1		12	1880				1	1					3	7
MISSOURI	1	2	2		5	290	6	1		21	3477			1	1	24					17	80
MONTANA	1	1	4		2	130	2	1		11	1572				1	8					12	71

ACTION DOMESTIC PROGRAMS
STATE SUMMARY

N	ACV		CCR	FGP		MINI-GRANTS	PLS		RSVP		SCP		STATE-WIDE	UYA		VETREACH		VIJ		VISTA		YCP	TOTAL	
	PROJECTS	VOLUNTEERS	GRANTS	GRANTS	FOSTER GRANDPARENTS	GRANTS	GRANTS	VOLUNTEERS	GRANTS	VOLUNTEERS	GRANTS	SENIOR COMPANIONS	GRANTS	PROGRAMS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS	GRANTS	PROGRAMS**	VOLUNTEERS
				2	91	3			25	4652				1	15					5	40		39	4798
				1	33				1	75			1	1	15					6	55		11	178
	1	1		2	210	8			6	1310	2	48	1	1	31					10	82		31	1682
				1	138	7	1	36	11	1848			1	1	8					8	63		30	2093
	7	9	3	12	1250	11	3	86	45	11700				7	129	1	1	2	3	34	208	2	128	13386
	1	2		2	142	12	1	64	13	3856	1	40		1	5					11	103		42	4212
	3	11		2	258	3			12	2990	2	43		1	23					6	103		29	3428
	1	3		1	147				4	735										1	33		6	918
				1	54				1	670				1	24					5	58		8	806
				9	753	3			20	5301	1	58								8	100		41	6212
	1	3		3	238	9	1		7	2305				2	21					14	108		37	2675
	1	6		1	74	8	1		4	812				1	15					4	41	1	21	948
				1	70	1			8	1133				1	13					8	38		19	1254
	2	3		9	579	12			19	5298										13	119	1	55	5999
	2	2		5	300	9			23	3778			1	1	16					8	46	1	50	4142
	2	5		5	349	6			16	2988				3	31					8	41		41	3414
				2	100	6	1	61	9	1252	1	65	1	1	21	1	6			7	39		29	1544
	1	5		2	188	5			7	1374				1	14					3	31		18	1612
				2	159	3			9	945				1	31					9	63		25	1198
	1	5		1	60	2			5	1567			1							6	69		16	1701
	1	1		3	163	5	1	218	8	2853										8	67		26	3302
	2	4		4	399	5	2	47	15	3938			1	2	58					20	213	2	53	4659
	3	4		6	403	9	1		15	5272			1	1	6					11	57	1	47	5742
	2	3		2	302	9			19	4061	1	49	1	1	16					9	39	1	45	4470
	1	1		3	185	11	1		12	1880				1	1					3	7	1	34	2074
	2	2		5	290	6	1		21	3477			1	1	24					17	80		55	3873
	1	4		2	130	2	1		11	1572				1	8					12	71		31	1785

ACTION DOMESTIC PROGRAMS
STATE SUMMARY
CONTINUED

	ACTION CITY	ACV		CCR	FGP		MINI-GRANTS	PLS		RSVP		SCP		STATE-WIDE	UVA		VETREACH		VIJ	
	GRANTS	PROJECTS	VOLUNTEERS	GRANTS	GRANTS	FOSTER GRANDPARENTS	GRANTS	GRANTS	VOLUNTEERS	GRANTS	VOLUNTEERS	GRANTS	SENIOR COMPANIONS	GRANTS	PROGRAMS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS
NEBRASKA					3	176	4			13	1642				1	7				
NEVADA					2	139	4			4	583	1	40	1	1	27				
NEW HAMPSHIRE					1	50	2			6	1227									
NEW JERSEY					2	395	7			17	5010	1	50		1	38				
NEW MEXICO		1	1		1	92	9	1		12	1151			1	1	10				
NEW YORK	5	2	10	2	11	1210	19			30	12490	1	72		3	98			1	1
NORTH CAROLINA	1	2	5		3	184	3			13	1845	1	47	1	2	27				
NORTH DAKOTA					1	33	3			5	623				1	62				
OHIO	1	1	1		8	730	10			31	7290	2	110		2	38				
OKLAHOMA					2	211	6			12	2815	1	47	1						
OREGON		2	2		2	102	4			16	3349			1	1	7				
PENNSYLVANIA		3	8		7	713	8			23	8777	1	110							
RHODE ISLAND		1	2		1	50	3			6	1264	1	57	1	1	25				
SOUTH CAROLINA					2	116	2			8	1132			1	1	22				
SOUTH DAKOTA					2	87	3			9	1151									
TENNESSEE		1	1		2	158	6			16	2853	1	40		1	7				
TEXAS					3	679	2			30	6507	1	55	1	2	39				
UTAH		1	3		2	121	4			5	1264			1	1	34				
VERMONT		1	1		1	52	3			6	1176			1	1	44			1	2
VIRGINIA		2	20		3	210	7			17	2417			1	1	11				
WASHINGTON		2	2	1	1	238	8	1	571	19	4192	1	57		2	151				
WEST VIRGINIA					3	214	3	1		7	804				1	23				
WISCONSIN					1	375	10	1	54	9	1979	1	40		1	33				
WYOMING		1	1		1	50	1			1	198									
PUERTO RICO					2	132	2			1	128									
VIRGIN ISLANDS					1	45	3			1	93									
GUAM																				
AMERICAN SAMOA																				
TOTAL	18	55	131	6	157	13627	291	19	1137	663	149602	21	1028	21	57	1228	2	7	4	6
IN TRAINING																74				
TOTAL																1302				

* PROJECTS WITH BOTH VISTA AND ACVP VOLUNTEERS ASSIGNED ARE INCLUDED IN THE PROJECT TOTALS FOR EACH PROGRAM, BUT ARE COUNTED ONLY ONCE IN THE TOTAL AREA

ACTION DOMESTIC PROGRAMS
STATE SUMMARY
CONTINUED

ACTION CITY	ACV		CCR	FGP		MINI-GRANTS	PLS		RSVP		SCP		STATE-WIDE	UYA		VETREACH		VIJ		VISTA		YCP	TOTAL	
	GRANTS	PROJECTS	VOLUNTEERS	GRANTS	GRANTS	FOSTER GRANDPARENTS	GRANTS	GRANTS	VOLUNTEERS	GRANTS	VOLUNTEERS	GRANTS	SENIOR COMPANIONS	GRANTS	PROGRAMS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS	PROJECTS	VOLUNTEERS	GRANTS	PROGRAMS**	VOLUNTEERS
				3	176	4			13	1642				1	7					9	48	1	31	1873
				2	139	4			4	583	1	40	1	1	27					8	47		21	836
				1	50	2			6	1227										5	51	1	15	1328
				2	395	7			17	5010	1	50		1	38					7	57	1	36	5550
	1	1		1	92	9	1		12	1151			1	1	10					9	124		34	1378
5	2	10	2	11	1210	19			30	12490	1	72		3	98			1	1		244	3	107	14125
1	2	5		3	184	3			13	1845	1	47	1	2	27					7	63		32	2171
				1	33	3			5	623				1	62					2	8		12	726
1	1	1		8	730	10			31	7290	2	110		2	38					12	62		67	8231
				2	211	6			12	2815	1	47	1							4	73	1	27	3146
	2	2		2	102	4			16	3349			1	1	7					11	78	1	37	3538
	3	8		7	713	8			23	8777	1	110								21	190	1	62	9798
	1	2		1	50	3			6	1264	1	57	1	1	25					3	63		17	1461
				2	116	2			8	1132			1	1	22					6	84		20	1354
				2	87	3			9	1151										6	27		20	1265
	1	1		2	158	6			16	2853	1	40		1	7					4	40	1	32	3099
				3	679	2			30	6507	1	55	1	2	39					19	191		58	7471
	1	3		2	121	4			5	1264			1	1	34					5	73	1	20	1495
	1	1		1	52	3			6	1176			1	1	44			1	2	5	48		19	1323
	2	20		3	210	7			17	2417			1	1	11					7	74	1	37	2732
	2	2	1	1	238	8	1	571	19	4192	1	57		2	151					18	169	3	54	5380
				3	214	3	1		7	804				1	23					5	35		20	1076
				1	375	10	1	54	9	1979	1	40		1	33					8	116	1	32	2597
	1	1		1	50	1			1	198										1	9		5	258
				2	132	2			1	128										6	146		11	406
				1	45	3			1	93										1	31		6	169
																				1	6		1	6
	18	55	131	6	157	13627	291	19	1137	663	149602	21	1028	21	57	1228 74 1302	2	7	4	6	473	4131 1 4132	25	1800	170897 75 170972

* PROJECTS WITH BOTH VISTA AND ACVP VOLUNTEERS ASSIGNED ARE INCLUDED IN THE PROJECT TOTALS FOR EACH PROGRAM, BUT ARE COUNTED ONLY ONCE IN THE TOTAL AREA

FOSTER GRANDPARENTS
STATE SUMMARY

STATE	GRANTEE	FOSTER GRANDPARENTS BUDGETED	ACTIVE
ALABAMA	2	97	91
ALASKA	1	44	33
ARIZONA	2	210	210
ARKANSAS	1	105	138
CALIFORNIA	12	1043	1250
COLORADO	2	129	142
CONNECTICUT	2	265	258
DELAWARE	1	157	147
DISTRICT OF COLUMBIA	1	55	54
FLORIDA	9	720	753
GEORGIA	3	238	238
HAWAII	1	76	74
IDAHO	1	70	70
ILLINOIS	9	605	579
INDIANA	5	286	300
IOWA	5	338	349
KANSAS	2	93	100
KENTUCKY	2	186	188
LOUISIANA	2	140	159
MAINE	1	54	60
MARYLAND	3	175	163
MASSACHUSETTS	4	400	399
MICHIGAN	6	401	403
MINNESOTA	2	210	302
MISSISSIPPI	3	187	185
MISSOURI	5	293	290
MONTANA	2	115	130
NEBRASKA	3	171	176

STATE	GRANTEE	F B
NEVADA	2	
NEW HAMPSHIRE	1	
NEW JERSEY	2	
NEW MEXICO	1	
NEW YORK	11	
NORTH CAROLINA	3	
NORTH DAKOTA	1	
OHIO	8	
OKLAHOMA	2	
OREGON	2	
PENNSYLVANIA	7	
RHODE ISLAND	1	
SOUTH CAROLINA	2	
SOUTH DAKOTA	2	
TENNESSEE	2	
TEXAS	3	
UTAH	2	
VERMONT	1	
VIRGINIA	3	
WASHINGTON	1	
WEST VIRGINIA	3	
WISCONSIN	1	
WYOMING	1	
PUERTO RICO	2	
VIRGIN ISLANDS	1	
GUAM		
AMERICAN SAMOA		
OTHER		
TOTALS	157	

41

FOSTER GRANDPARENTS
STATE SUMMARY

GRANTEE	FOSTER GRANDPARENTS BUDGETED	ACTIVE
2	97	91
1	44	33
2	210	210
1	105	138
12	1043	1250
2	129	142
2	265	258
1	157	147
1	55	54
9	720	753
3	238	238
1	76	74
1	70	70
9	605	579
5	286	300
5	338	349
2	93	100
2	186	188
2	140	159
1	54	60
3	175	163
4	400	399
6	401	403
2	210	302
3	187	185
5	293	290
2	115	130
3	171	176

STATE	GRANTEE	FOSTER GRANDPARENTS BUDGETED	ACTIVE
NEVADA	2	124	139
NEW HAMPSHIRE	1	63	50
NEW JERSEY	2	395	395
NEW MEXICO	1	71	92
NEW YORK	11	1182	1210
NORTH CAROLINA	3	180	184
NORTH DAKOTA	1	30	33
OHIO	8	623	730
OKLAHOMA	2	184	211
OREGON	2	86	102
PENNSYLVANIA	7	712	713
RHODE ISLAND	1	50	50
SOUTH CAROLINA	2	116	116
SOUTH DAKOTA	2	85	87
TENNESSEE	2	158	158
TEXAS	3	600	679
UTAH	2	112	121
VERMONT	1	56	52
VIRGINIA	3	216	210
WASHINGTON	1	243	238
WEST VIRGINIA	3	232	214
WISCONSIN	1	303	375
WYOMING	1	45	50
PUERTO RICO	2	133	132
VIRGIN ISLANDS	1	47	45
GUAM			
AMERICAN SAMOA			
OTHER			
TOTALS	157	12909	13627

LOCATIONS OF ACTION VOLUNTEERS

LOCATIONS OF ACTION VOLUNTEERS

VISTA STATE SUMMARY

STATE	VOLUNTEERS FROM:	VOLUNTEERS SERVING IN:	SPONSORING ORGANIZATIONS:
ALABAMA	28	40	5
ALASKA	11	55	6
ARIZONA	29	82	10
ARKANSAS	45	63	8
CALIFORNIA	381	208	34
COLORADO	95	103	11
CONNECTICUT	143	103	6
DELAWARE	41	33	1
DISTRICT OF COLUMBIA	43	58	5
FLORIDA	88	100	8
GEORGIA	53	108	14
HAWAII	34	41	4
IDAHO	10	38	8
ILLINOIS	158	119	13
INDIANA	54	46	8
IOWA	42	41	8
KANSAS	35	39	7
KENTUCKY	10	31	3
LOUISIANA	33	63	9
MAINE	78	69	6
MARYLAND	76	67	8
MASSACHUSETTS	292	213	20
MICHIGAN	106	57	11
MINNESOTA	78	39	9
MISSISSIPPI	1	7	3
MISSOURI	67	80	17
MONTANA	50	71	12
NEBRASKA	15	48	9

STATE	VOLUNTEERS FROM:	VOLUNT SERVING
NEVADA	27	47
NEW HAMPSHIRE	61	51
NEW JERSEY	116	57
NEW MEXICO	110	124
NEW YORK	327	244
NORTH CAROLINA	42	63
NORTH DAKOTA	11	8
OHIO	97	62
OKLAHOMA	34	73
OREGON	89	78
PENNSYLVANIA	243	190
RHODE ISLAND	56	63
SOUTH CAROLINA	71	84
SOUTH DAKOTA	18	27
TENNESSEE	31	40
TEXAS	80	191
UTAH	40	73
VERMONT	45	48
VIRGINIA	86	74
WASHINGTON	113	166
WEST VIRGINIA	24	38
WISCONSIN	127	116
WYOMING	6	
PUERTO RICO	146	144
VIRGIN ISLANDS	28	3
GUAM		
AMERICAN SAMOA		
FOREIGN COUNTRIES	7	
	4131	41

IN TRAINING

TOTAL

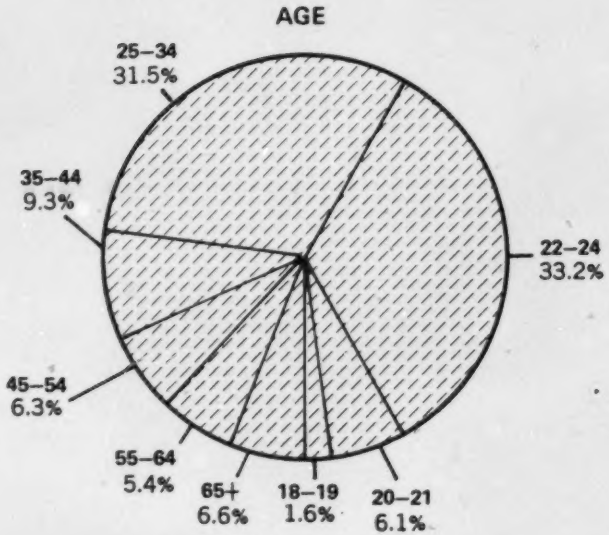
VISTA STATE SUMMARY

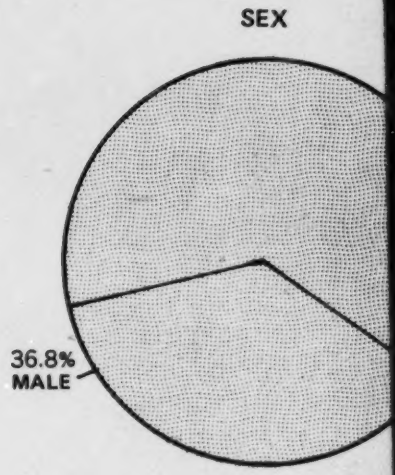
	VOLUNTEERS FROM:	VOLUNTEERS SERVING IN:	SPONSORING ORGANIZATIONS:
	28	40	5
	11	55	6
	29	82	10
	45	63	8
	381	208	34
	95	103	11
	143	103	6
	41	33	1
IA	43	58	5
	88	100	8
	53	108	14
	34	41	4
	10	38	8
	158	119	13
	54	46	8
	42	41	8
	35	39	7
	10	31	3
	33	63	9
	78	69	6
	76	67	8
	292	213	20
	106	57	11
	78	39	9
	1	7	3
	67	80	17
	50	71	12
	15	48	9

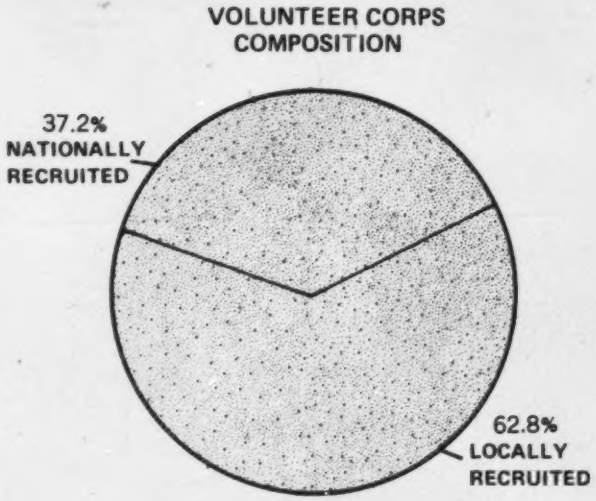
STATE	VOLUNTEERS FROM:	VOLUNTEERS SERVING IN:	SPONSORING ORGANIZATIONS:
NEVADA	27	47	8
NEW HAMPSHIRE	61	51	5
NEW JERSEY	116	57	7
NEW MEXICO	110	124	9
NEW YORK	327	244	29
NORTH CAROLINA	42	63	7
NORTH DAKOTA	11	8	2
OHIO	97	62	12
OKLAHOMA	34	73	4
OREGON	89	78	11
PENNSYLVANIA	243	190	21
RHODE ISLAND	56	63	3
SOUTH CAROLINA	71	84	6
SOUTH DAKOTA	18	27	6
TENNESSEE	31	40	4
TEXAS	80	191	19
UTAH	40	73	5
VERMONT	45	48	5
VIRGINIA	86	74	7
WASHINGTON	113	169	18
WEST VIRGINIA	24	35	5
WISCONSIN	127	116	8
WYOMING	6	9	1
PUERTO RICO	146	146	6
VIRGIN ISLANDS	28	31	1
GUAM		6	1
AMERICAN SAMOA			
FOREIGN COUNTRIES	7		
	4131	4131	473

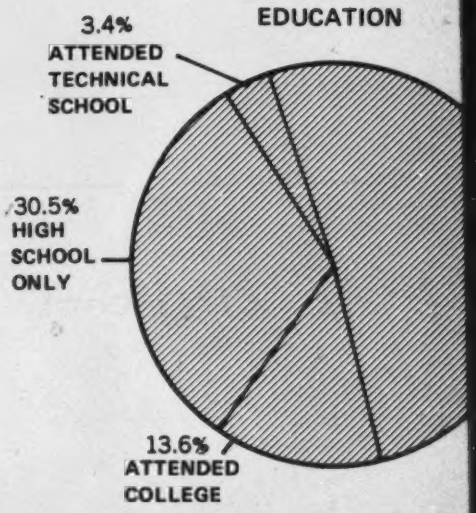
IN TRAINING	1
TOTAL	4132

PROFILE OF VISTA VOLUNTEERS



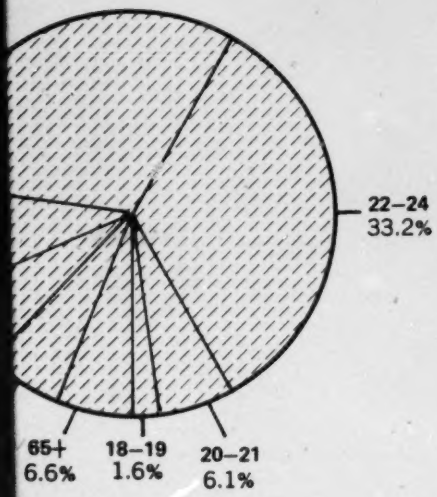






PROFILE OF VISTA VOLUNTEERS

AGE



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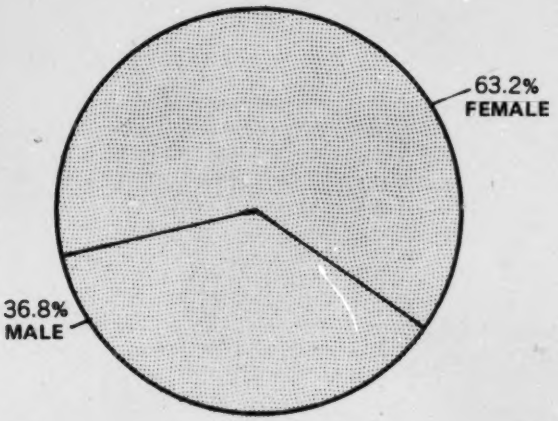
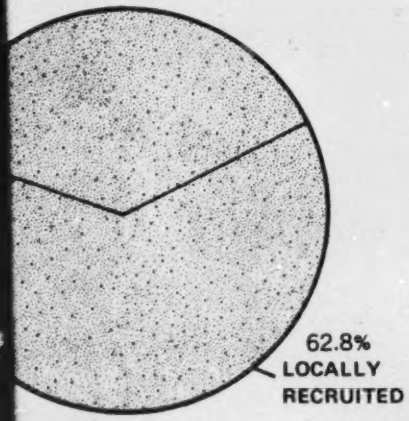
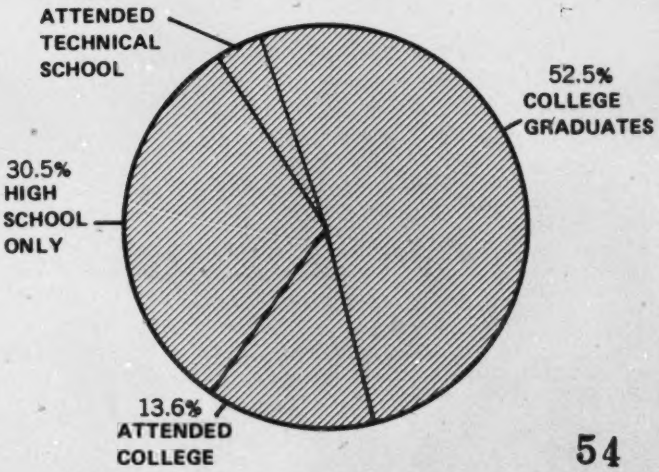


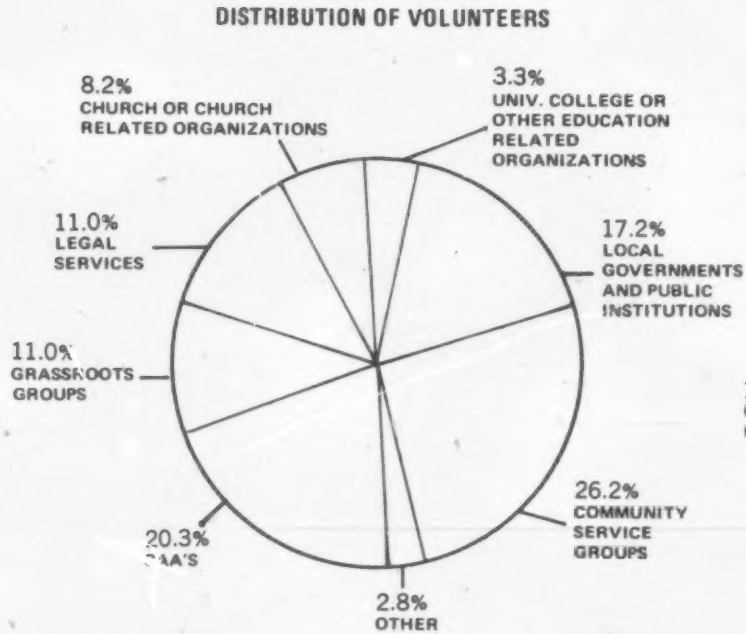
VOLUNTEER CORPS COMPOSITION

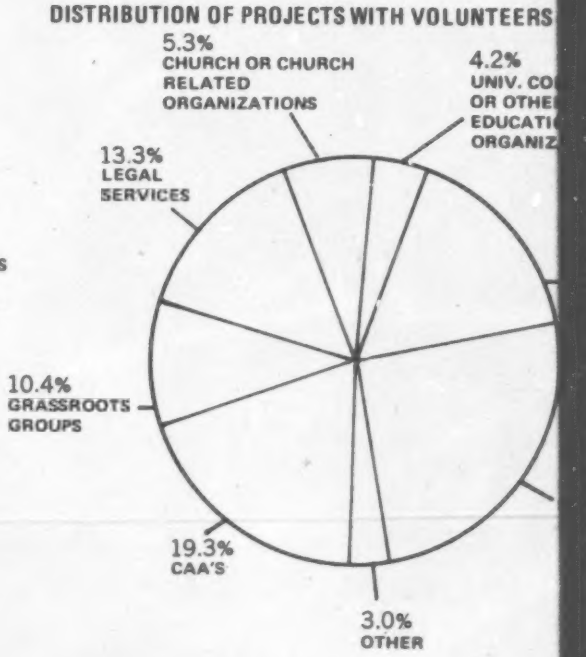


EDUCATION



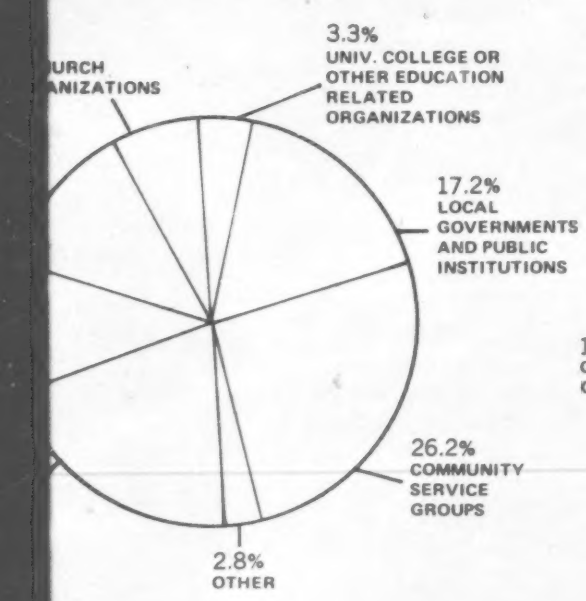
TYPES OF SPONSORING ORGANIZATIONS FOR VISTA VOLUNTEERS



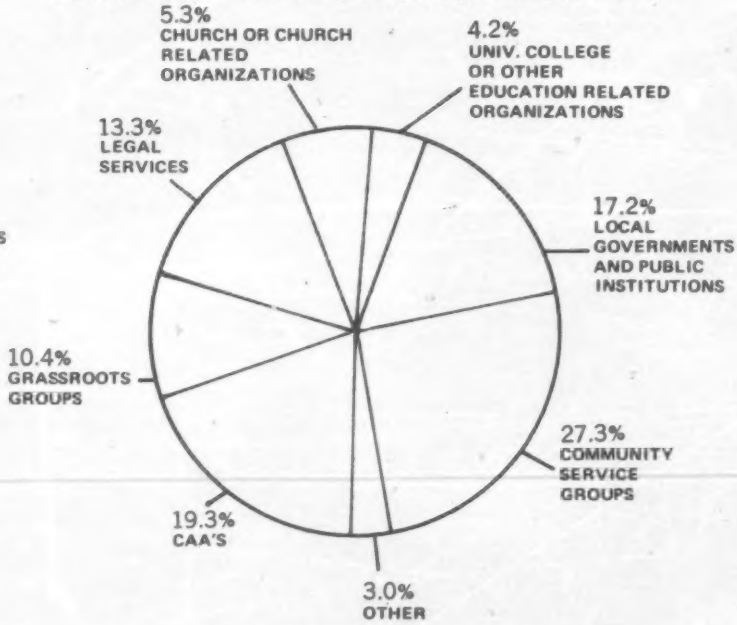


YPES OF SPONSORING ORGANIZATIONS FOR VISTA VOLUNTEERS

DISTRIBUTION OF VOLUNTEERS



DISTRIBUTION OF PROJECTS WITH VOLUNTEERS ASSIGNED



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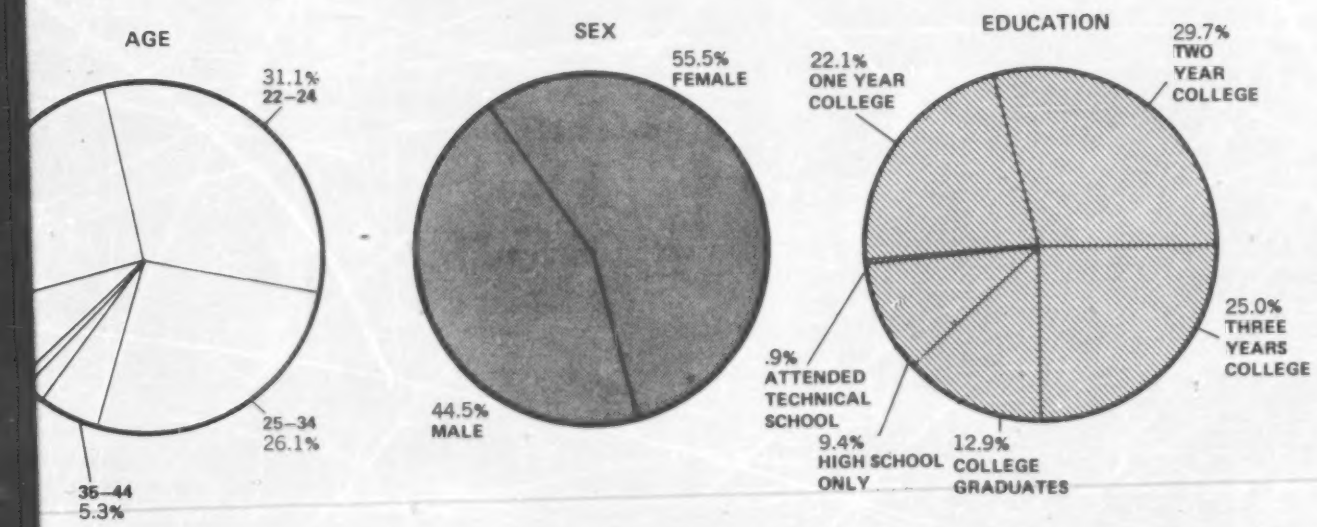
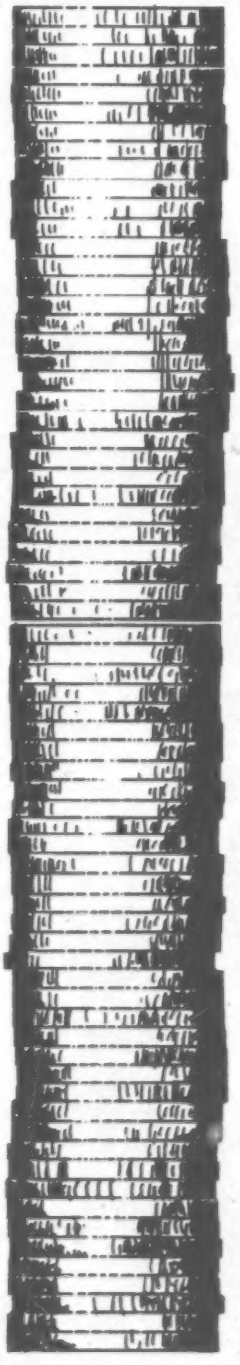
PROFILE OF UYA VOLUNTEERS

PROFILE OF UYA VOLUNTEERS



FINANCIAL STATEMENT FY 1975

INTERNATIONAL OPERATIONS (PEACE CORPS)
$82,151,000 *



TRAINING
$9,313,000

VOLUNTEER COSTS
$38,317,000

PROGRAM SUPPORT
$34,521,000

DOMESTIC OPERATIONS
$102,402,000 **

VISTA
$23,196,000

OAVP
$45,940,000

SLP
$7,045,000

SVP
$7,944,000

PROGRAM SUPPORT
$18,277,000

* Includes $4,180,000 in contributions from Host Countries and $302,000 in reimbursements

** Includes $947,000 in reimbursements.